



GIG
CYMRU
NHS
WALES

Iechyd Cyhoeddus
Cymru
Public Health
Wales

3rd IMT- COVID-19 2 SISTERS, LLANGEFNI

Date of meeting: 17 June 2020

Time of meeting: 11:00-12:00


Venue for meeting: Skype


Version: 0b

Present:

	Consultant in Health Protection, PHW- IMT Chair	
	Senior Nurse, HCAI Programme, PHW	
	Health Protection Nurse, PHW	
	Lead Nurse for Health Protection, PHW	
	Specialist Registrar- PHW	
	Information Analyst- Health Protection, PHW	
	Consultant in Health Protection, PHW	
	Clinical Scientist Lead for Zoonoses, GI & Emerging Infections, PHW	
	Senior Communications Manager, PHW	
	Consultant in Public Health, Regional Cell Representative	
	Deputy Director of Public Health Services	
	Principal Environmental Health Officer, Anglesey County Borough Council	
	Chief Public Protection Officer, Anglesey County Borough Council	
	Environmental Health Manager, Anglesey County Borough Council	
	Health and Safety Executive	
	Food Safety Officer, Gwynedd County Borough Council	
	Taking minutes	

Apologies:

		Principle Public Health Practitioner- Regional Cell Representation	
		Specialist Registrar, PHW	
		Executive Director of Public Health, BCUHB	
		Winter Pressures Nurse, PHW	

1. Welcome, introductions and apologies	 welcomed everyone to the meeting, introductions made and apologies noted.	
2. Minutes from the previous meeting and action log	<p>The group were asked to send any comments to the minutes via email.</p> <p>Action log:</p> <p>01/20 To be pick up in the agenda 02/20 Complete 03/20 Complete 04/20 Pick-up under epidemiology 05/20 Pick- up under epidemiology 06/20 Complete- Press realise went out yesterday 07/20 Will be actioned outside of the meeting 08/20 Pick up under epidemiology 09/20 Pick up under agenda 10/20 Complete 11/20 Pick- up in actions moving forward 12/20 Pick- up under epidemiology</p>	
3. Background and context	<p>The Health Protection team were alerted to a cluster of cases linked to 2 Sister plant, Llangefni.</p> <p>Case numbers as of 15/06/20: 41 Case number as of 17/06/20: 51</p> <p>All cases are confirm as being employees of 2 Sister Plant and that transmission has been identity to be occurring on site and not in the community.</p> <p>The group were informed we are now starting to see contacts of cases being reported.</p>	

	<p>Due to the number of cases and the significant impact this is having on the community, under the Communicable Disease plan the group were all in general agreement to declare this an outbreak. This being the first outbreak control team meeting.</p> <p>The group were informed that going forward the FSA are to be invited to future meetings. The group had no other recommendations of partners to invite at this time, this will be kept under constant review.</p> <p>Action: Invite FSA to future meetings.</p> <p>Action: Constantly review partners that are to be invited.</p>	<p>■</p> <p>All</p>
4.	<p>Epidemiology summary of cases</p> <p>■ recommended that given the magnitude of the outbreak advised that ■ ties in with CDSC colleagues to capture the data to produce the epidemiological curve. Also to develop the additional off script questions which will then be uploaded to the CRM.</p> <p>Action: ■ to link in with CDSC to produce Epidemiological curve and off script questions.</p> <p>A message will be sent to the contact tracers across North Wales highlighting if they get any cases linked to 2 Sisters or Amber Group what actions to take.</p> <p>Action: Distribute message to contact tracers of actions to take if receive a case linked to 2 Sisters or Amber group.</p> <p>The group were informed there is an incident set up on Tarian, incident number to be shared with contact tracers across North Wales. Also to clarify the difference in use of Tarian and CRM.</p> <p>The group identified that all cases reported prior to last Friday which is the date of the first IMT, will need to be linked to the incident.</p> <p>Action: ■ to share Tarian number with ■ then to be shared with contact tracers</p>	<p>■</p> <p>HPT</p> <p>■</p>

	<p>Action: Distribute clear set of instructions to contact tracers and action to take.</p> <p>The group were advised that a number of the staff at the Sandycroft plant will be Cheshire residents, therefore there is a need to flag this with Public Health England.</p> <p>Action: Inform PHE Cheshire and Merseyside and highlight any cases living across the border.</p>	<p>■</p> <p>HPT</p>
<p>5. Outbreak</p>	<p>■ reported to the group after his unplanned visit to the Sandycroft plant- reported good hardware measures were in place. The site have large tented enclosures for changing into PPE and alcohol misting dispensers installed. There were no actions identified.</p> <p>On visit to the Llangefni plant - On entering the site found poor compliance in smoking area. In the plant observed good control measures on the line with the rest of the plant having a general lack of compliance and no obvious management structure.</p> <p>There was no social distancing in communal areas and staff adherence to these compliances are not at an acceptable level.</p> <p>On observation in the canteen an employee was seen moving a chair from another room and not using those that have been placed to adhere to social distancing rules.</p> <p>The complaints about the locker rooms and no social distancing being adhered to, was not raised with HSE therefore not included in the report.</p> <p>The concern about the extra room being opened for canteen use and not being cleaned in between uses. DO confirmed with the group during the visit observed surface and door handles being clean.</p>	
<p>6. Review of control measures</p>	<p>Discussion were held around what action to be taken going forward.</p> <p>There are two options presented to the group.</p>	

Option 1- to close the plant

Due to the number of case and the serious risk this has to the community, with a plan to reopen once significant changes have been put in place.

If action is agreed there will be a need to see under what act can the plant be closed.

Option 2-

For the entire workforce to be removed and self-isolate for 14 days as considered a contact of Covid-19.

Staff already self- isolating can start to return at the end of the 14 day.

Symptomatic staff who have been isolating for 7 days can return at the end of their exclusion.

The group were all in general agreement to go with option 2- To act now and remove the workforce given the evidence of the considerable increase in cases and weak managerial and cultural issues raised.

It was reported to the group that due to the nature of the plant they may require a lead time in preparation for closure.

Action: Ensure a level of compliance is in place during lead time.

Action: [REDACTED] to lead on communicating the message to the organisation on removing the workforce with guidance from HSE and EHOs.

There is an action to highlight those who have been isolating and to ensure 2 Sister are relaying the correct guidance to the workforce about self-isolation rules. Identify a management contact in 2 Sister plant.

It was reported to the group that there is a required to produce a clear plan and look at the tool box available and work with the company to drive change with the organisation to prevent re-circulation of infection.

Action: Look at tool box available to drive change going forward to prevent re-circulation of infection.

Action: Identify contact for management from 2 sister

A concern of staff being transferred from the Sandycroft site was raised to the group.

Action: A separate meeting to be held with HPT, HSE, Anglesey EHOs and FSA to discuss ANY compliance issues.**d) Environmental Cleaning**

The group were informed that under the Part 2 A order can be issued on the plant to be decontaminated.

e) Testing

The group were informed there is a need to ensure the workforce has access to rapid testing.

Concerns raised about those who may not have access to transport and obtaining testing.

Action: Confirm the capacity the Bangor testing centre and if the portal have capacity for home testing.

The group were in agreement for a separate task & Finish to be formed to discuss the issues around testing and identify an appropriate solution.

Action: [REDACTED] to lead on setting up a Task and Finish group.

The group were asked would we be considering anyone a link to the plant as a contact and would contact tracing start before the test result is available. Then once a positive result has been confirmed will then fully contact trace.

Action: Agree the contact tracing aspect and look at what impact this will have on the contact tracers.**Action: [REDACTED] to raise at organisational COVID-19 IMT**

	<p>Discussion were held around the details of the workforce contact details from 2 Sister and how these could be uploaded to the CRM to minimize workload.</p> <p>Action: [REDACTED] to follow up with NWIS if the contact can be uploaded in bulk and ask 2 Sisters to forward workforce details.</p> <p>The group were informed there is a need to look at where the residents are located and what impact the extra workload will have on the contact tracer</p> <p>Action: Identify where residents are located and what impact the extra workload will have on the contact tracers.</p> <p>Discussions were held around contractor and visitors to the plant and if they will be required to self-isolate. It was reported to the group that everyone on site from Thursday 11 June 2020, should be treated as a contact and to self-isolate for 14 days.</p> <p>It was reported to the group that the workforce have expressed their concerns about payment being out of work and what they are entitled to. The group were informed this is outside of the OCTs remit but would be raised with partners and Welsh Government.</p> <p>Action: Raise with partner and Welsh Government this workforce concerns around sick pay.</p>	[REDACTED]
7.	<p>Communications</p> <p>The group were in agreement for a reactive statement and a proactive statement to be prepared. The proactive statement will be realised after the communication with the plant on removing the workforce due to the sensitivities involved. The group were in general agreement in include the total number of cases in the statement.</p> <p>It was reported to the group that it is anticipated that communications will be shared with the workforce later today on the decision made from them to be remove from the plant and to self-isolate.</p>	

	<p>Action: PHW communications team to prepare a reactive and proactive statement and agree date for the proactive statement to be realised. Statement to be shared with communications teams at BCU, Anglesey and Gwynedd Local Authorities also link in with SCG co-ordinator.</p> <p>Action: Confirm total number of cases with [REDACTED] to be included in press release.</p> <p>Action: Share letter sent to workforce with [REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>
8.	<p>AOB</p> <p>[REDACTED] contact FSA during the meeting and confirmed [REDACTED] will be attending future meetings. Apologies were made for not being invited to previous meeting and confirmed FSA will engage with HPT and HSE going forward to be made aware of outbreak.</p>	
9.	<p>Next meeting</p> <p>Thursday 18 June 2020 13:00</p>	

Actions:

See separate action log