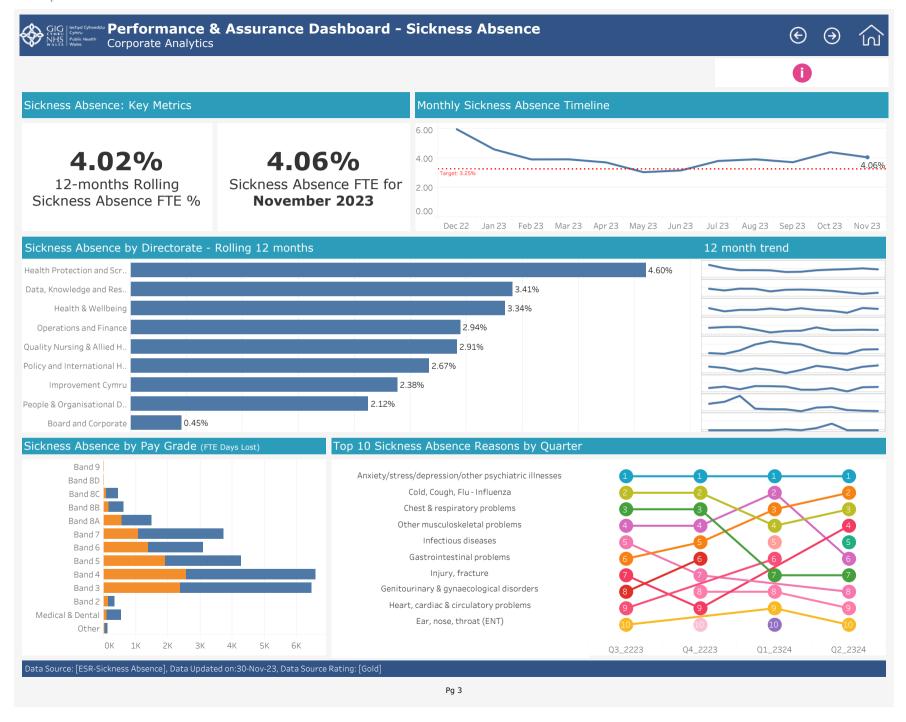


Performance and Assurance Dashboard

November 2023



Governance and Accountability



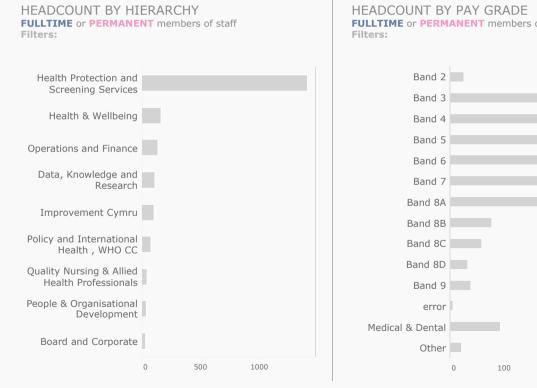


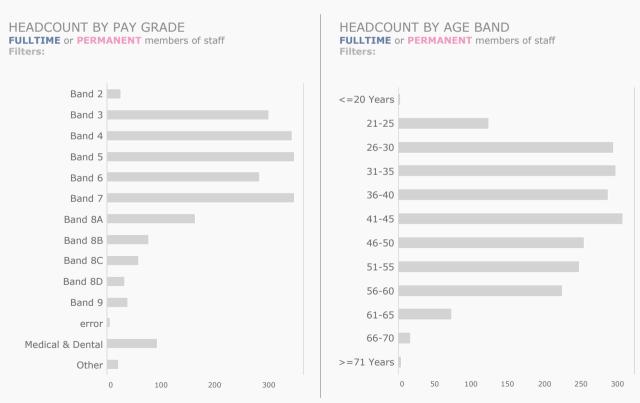






WORKFORCE OVERVIEW | **FILTERS** RESET 2,136 1,953 72% 91% REPORT DATE 11/30/2023 EXPORT PDF MEASURE SELECTED Headcount ▲ MoM ▲ YoY ▲ MoM ▲ YoY COLOUR BAR CHARTS BY





None

Data Source: [ESR-Workforce Profile], Data Updated on:30-Nov-23, Data Source Rating: [Gold]











TOP 10 LEAVING REASONS BY QUARTER

2023 Q2

2023 Q3

2023 Q4

Latest Quarter to selected Report Date

Other/Not Known
Promotion
End of Fixed Term Contract
Completion of Training Scheme
Other
Relocation
To undertake further education or training
Work Life Balance
Retirement Age

Data Source: [ESR-Workforce Profile], Data Updated on:30-Nov-23, Data Source Rating: [Gold]

2023 Q1

2022 Q4



GIG | Middyd Cyfroedda: Performance & Assurance Dashboard - Statutory & Mandatory Training Corporate Analytics







STATUTORY & MANDATORY TRAINING OVERVIEW |

91.3% Core Compliance

89.2% **Extended Compliance**

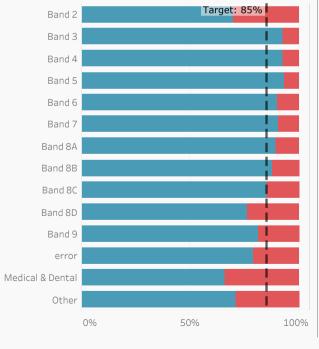
2,123 staff out of Compliance

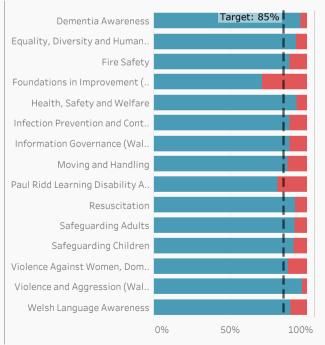


COMPLIANCE % BY HIERARCHY **COMPLIANT** or **NON COMPLIANT** members of staff COMPLIANCE % BY PAY GRADE **COMPLIANT** or **NON COMPLIANT** members of staff Filters:

COMPLIANCE % BY COMPETENCE **COMPLIANT** or **NON COMPLIANT** members of staff







Data Source: [ESR-Stat & Mand Training], Data Updated on:30-Nov-23, Data Source Rating: [Gold]



Performance & Assurance Dashboard - Appraisals Corporate Analytics







OVERVIEW |



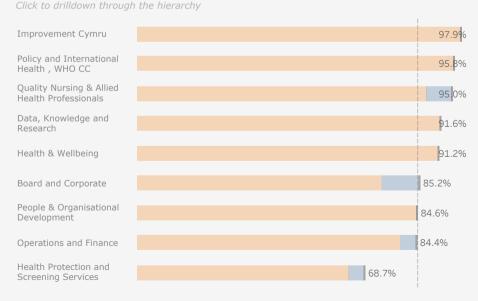
76.2%

of reviews completed within 12 months vs a target of 85%

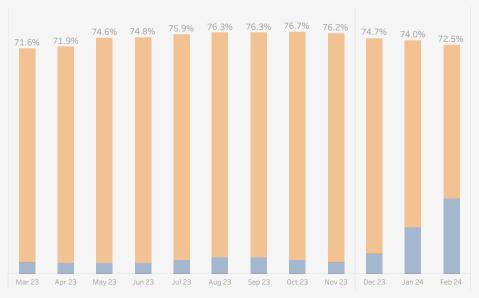


REVIEW STATUS % BY DIRECTORATE

Status: In date | Due in next 3 months | No recorded appraisal | Out of date







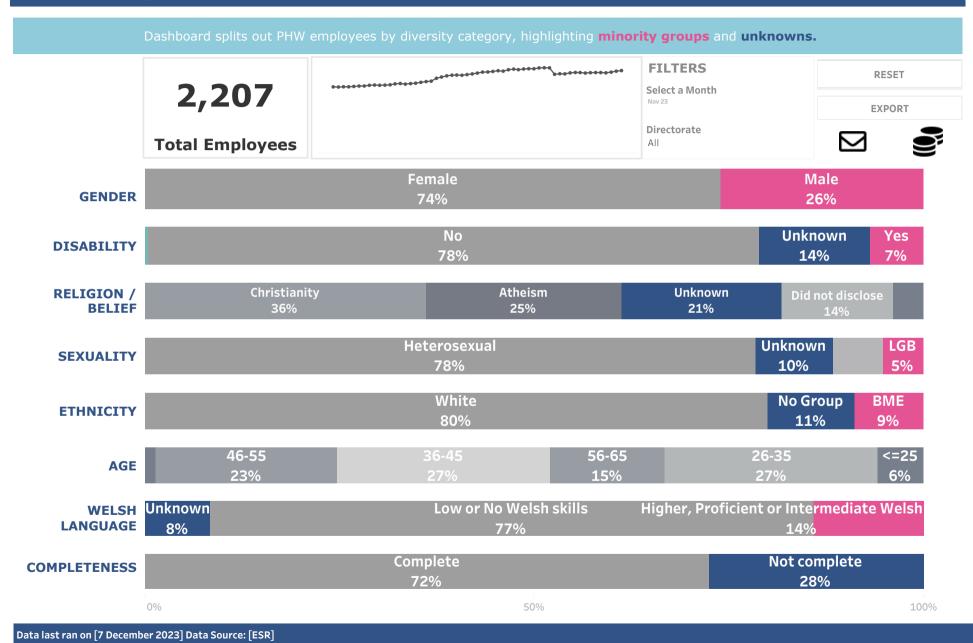
Data Source: [ESR-My Contribution-Appraisals, Data Updated on:30-Nov-23, Data Source Rating: [Gold]

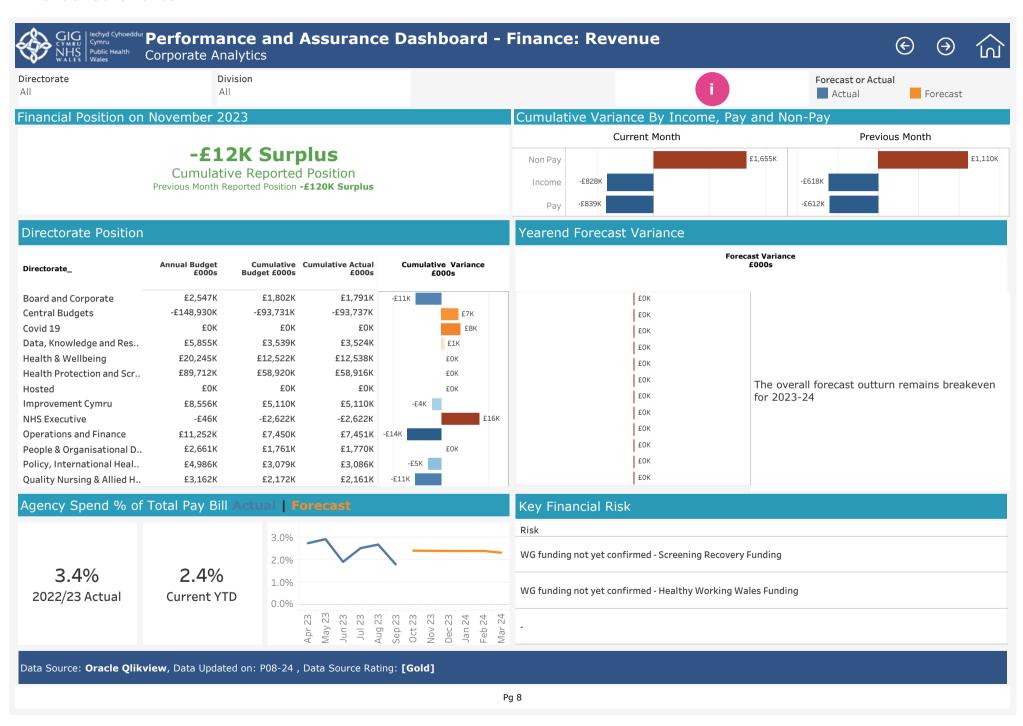
DIVERSITY BREAKDOWN | HR

















Amount Type

Actual

| Estimate

1

Capital Allocation

£1,655K

Strategic Allocation

YTD Spend: £221K

£1,233K

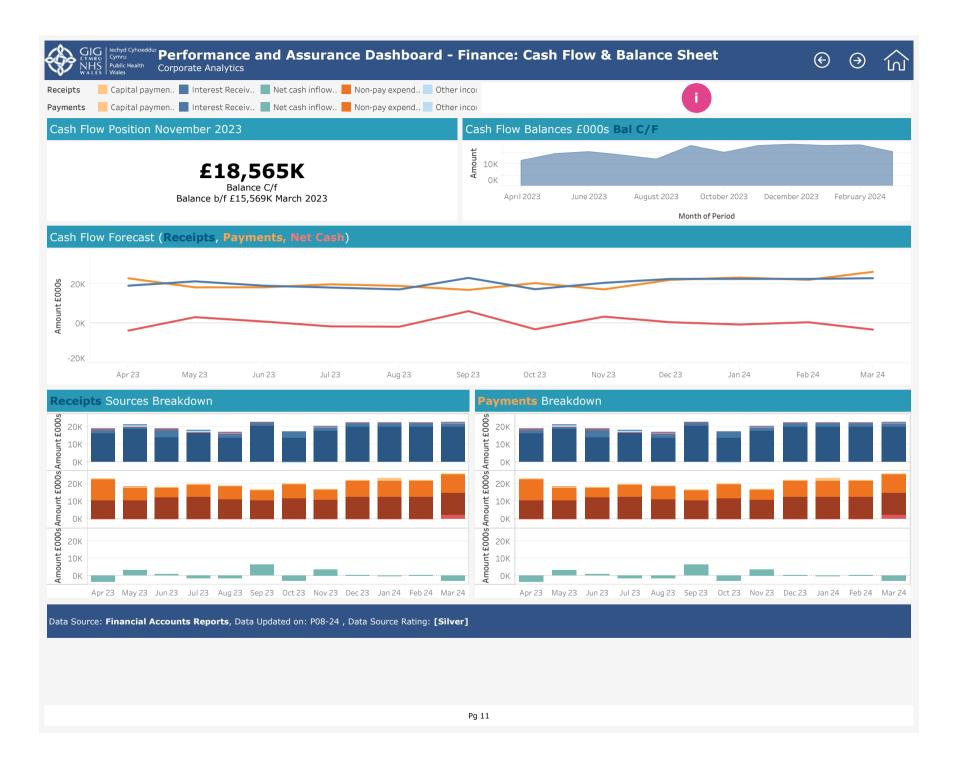
Discretionary Allocation

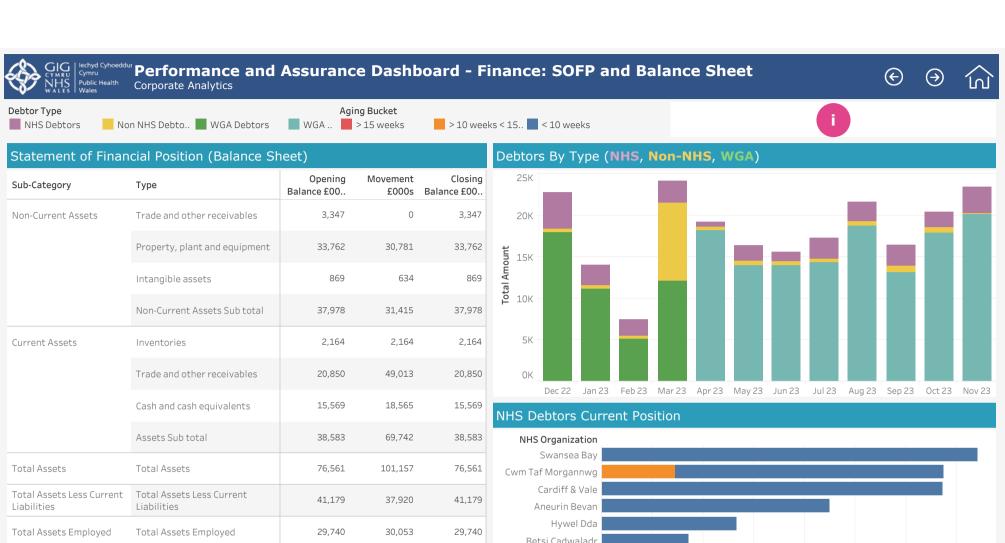
YTD Spend: £156K

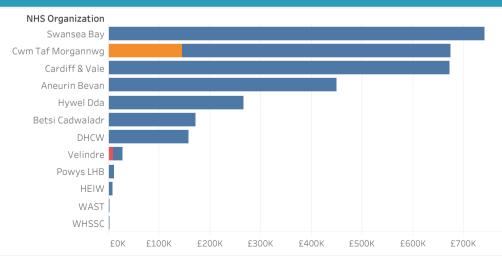


Data Source: Excel Spreadsheet, Data Updated on: P08-24, Data Source Rating: [Silver]

Pg 10







Data Source: Financial Accounts Reports, Data Updated on: P08-24, Data Source Rating: [Silver]

24,965

3,915

860

29,740

24,965

3,935

1,153

30.053

Taxpayer's Equity

Total Taxpayer'S Equity

PDC

Retained earnings

Revaluation reserve

Total Taxpayer'S Equity

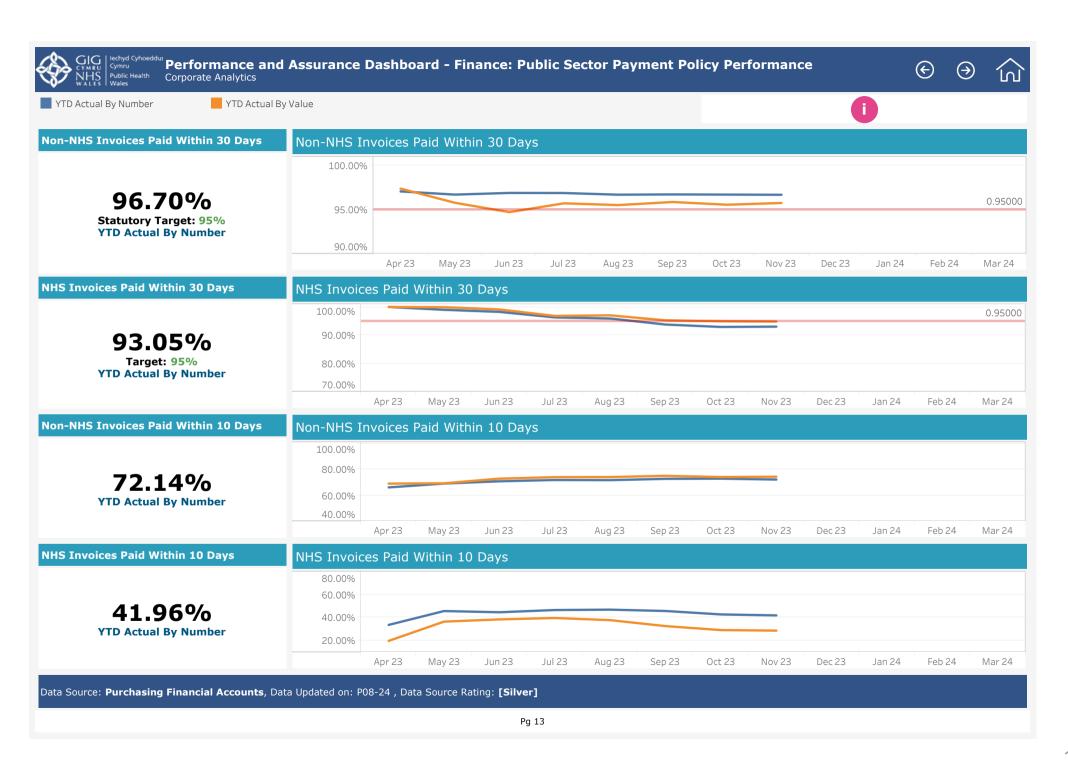
Pg 12

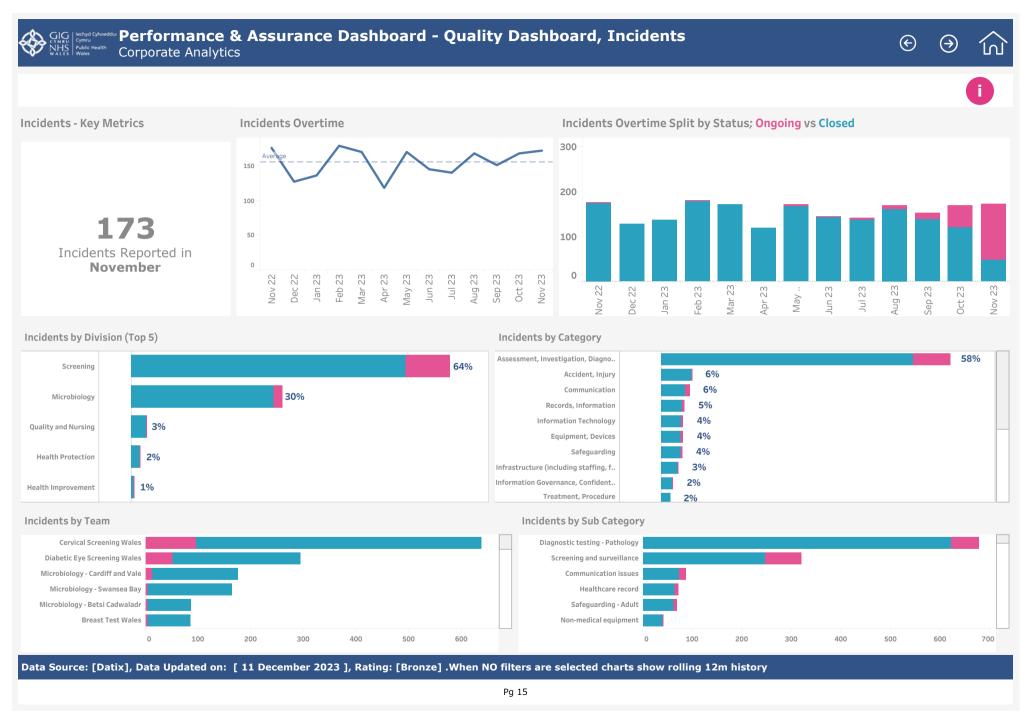
24,965

3,915

860

29,740







2021

GIG Nettyd Gynoddo Performance & Assurance Dashboard - Quality Dashboard, Claims & Redress NHS NAME NAME Corporate Analytics





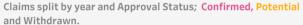


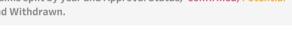
Claims and Redress - Key Metrics



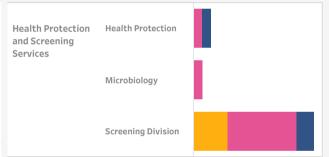
Potential Claims Of which, **0** were raised in November 2023

Redress Cases Closed in **July 2022**







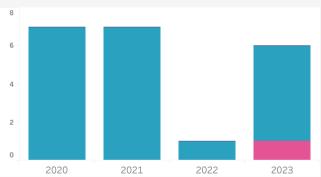




Redress Cases

Received

in November 2023



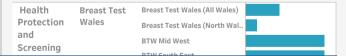


2022

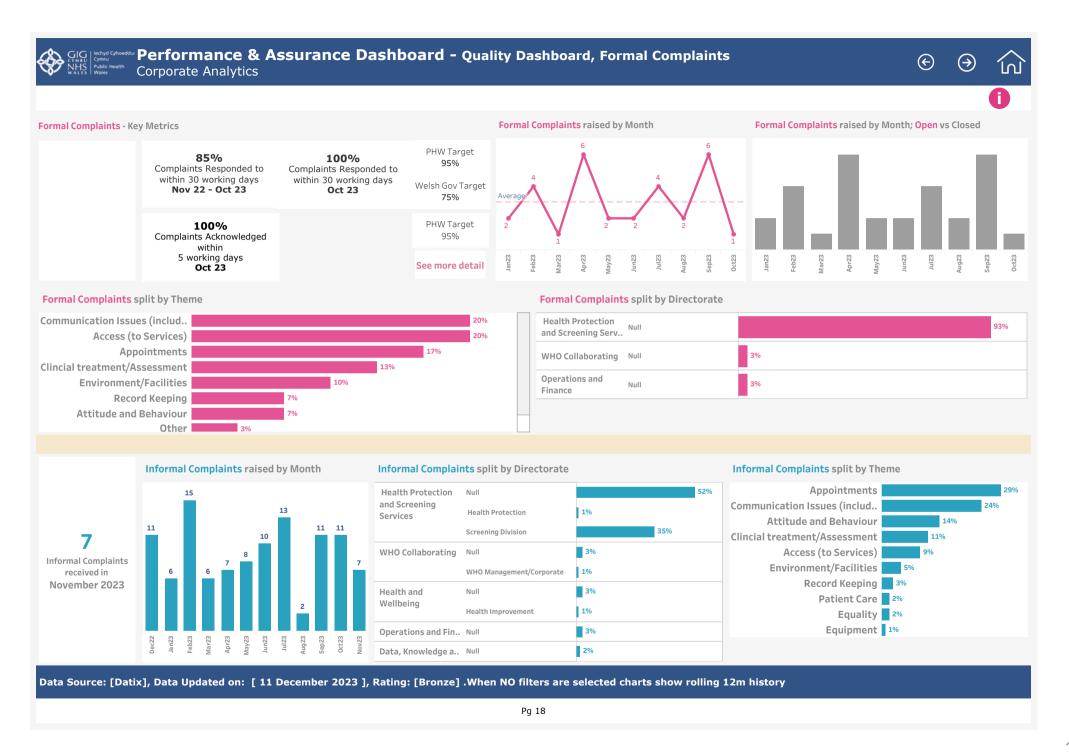


2023

Redress by Location Open Closed

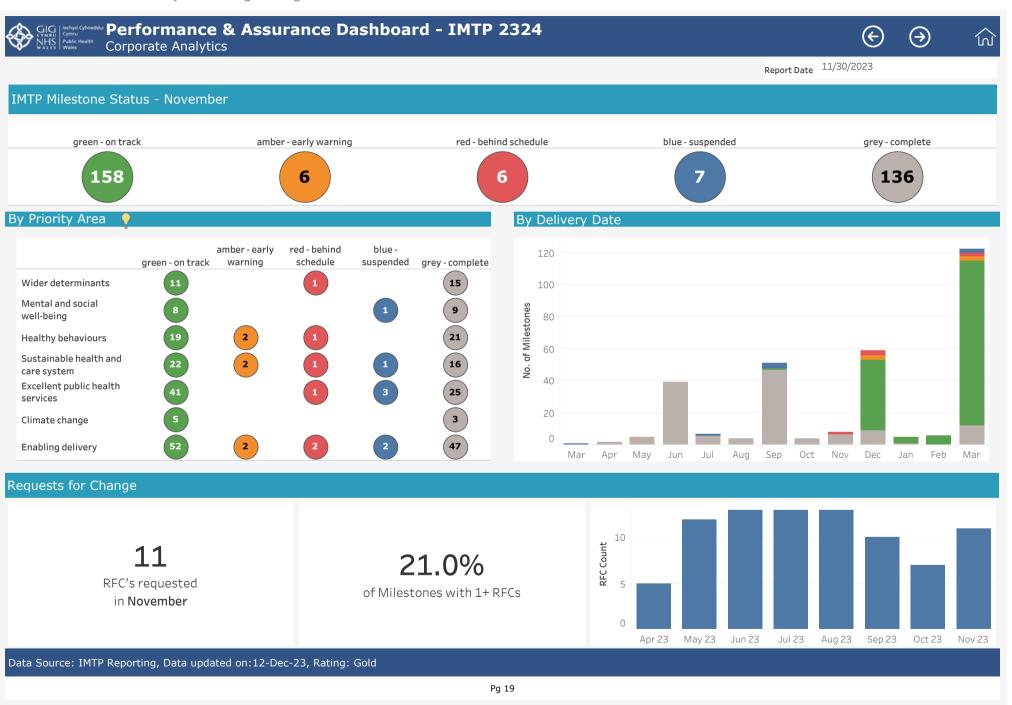


Data Source: [Datix], Data Updated on: [11 December 2023], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history





Strategy and Delivery







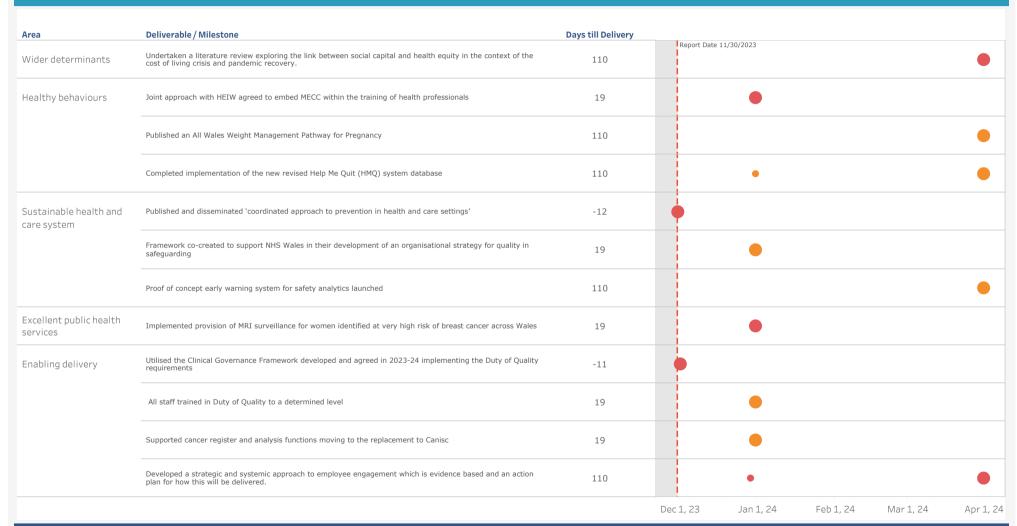




Report Date 11/30/2023

RAG Status Multiple values Priority, Directorate or Ministerial Priority Priority Area

IMTP Detail - Red and Amber Milestones



Data Source: IMTP Reporting, Data updated on:12-Dec-23, Rating: Gold

GIG | Notice | Performance & Assurance Dashboard - IMTP 2324 | Notice | Not

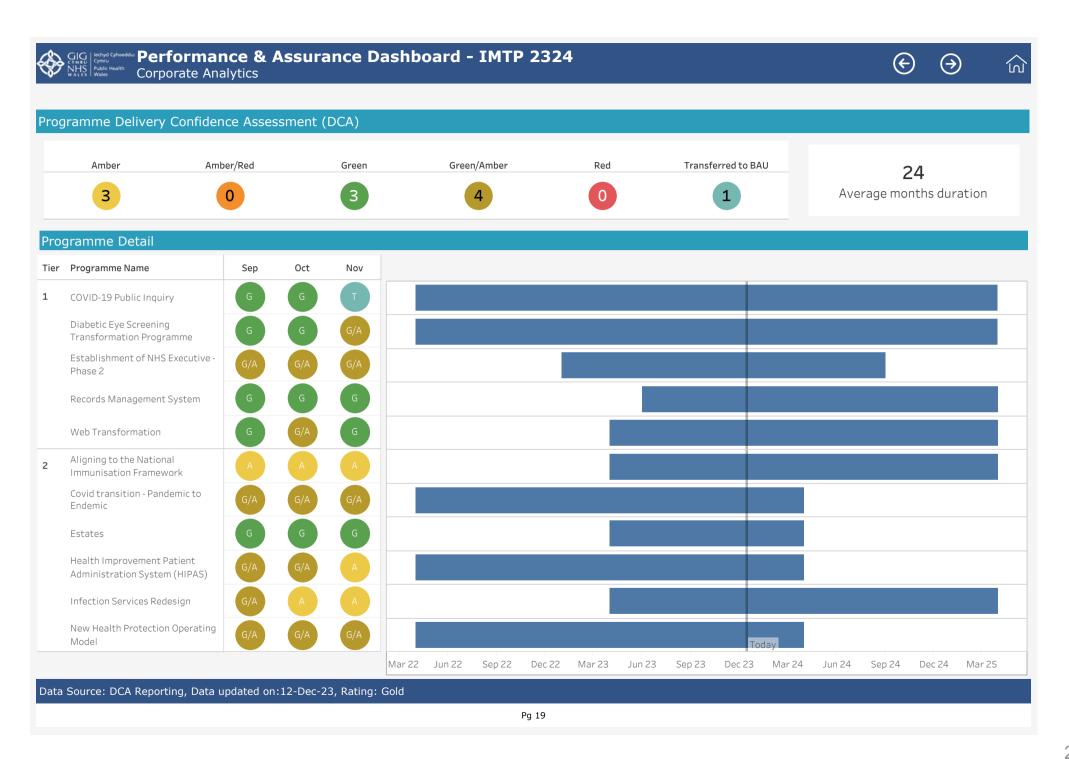


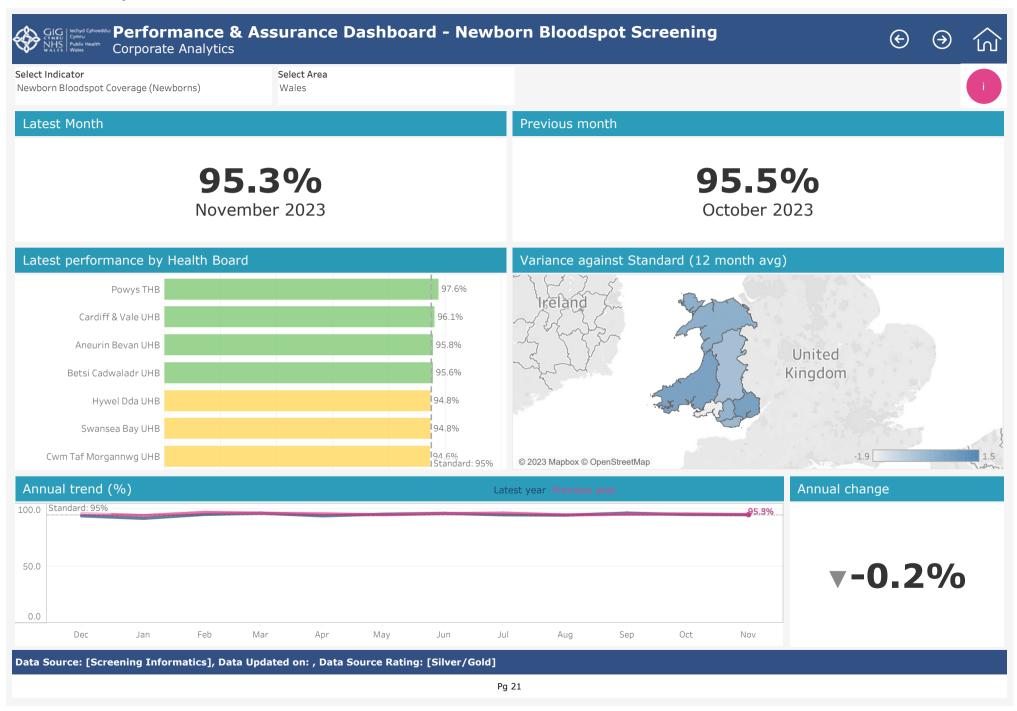


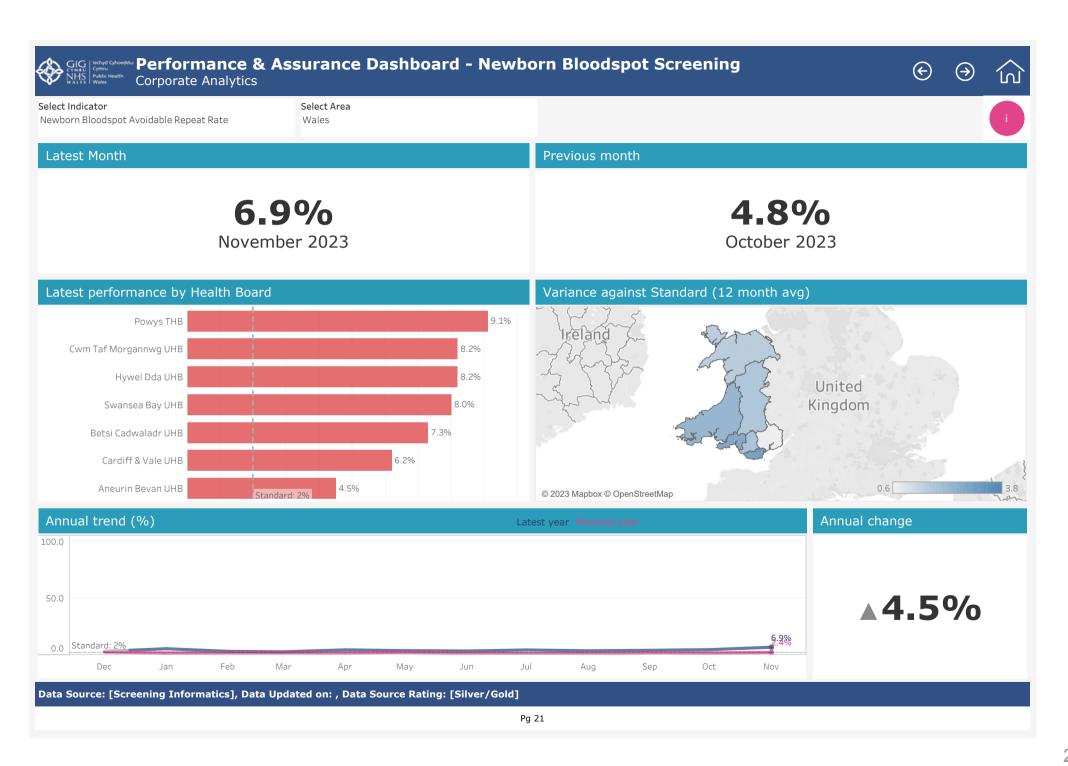


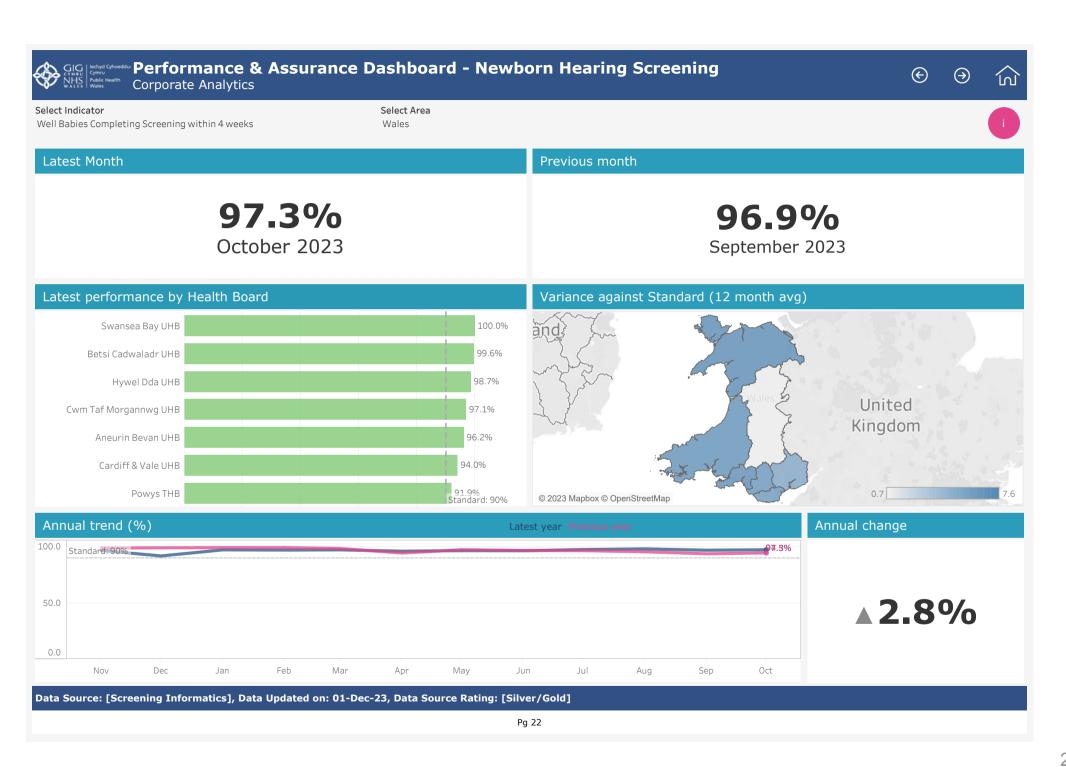
Report Date 11/30/2023

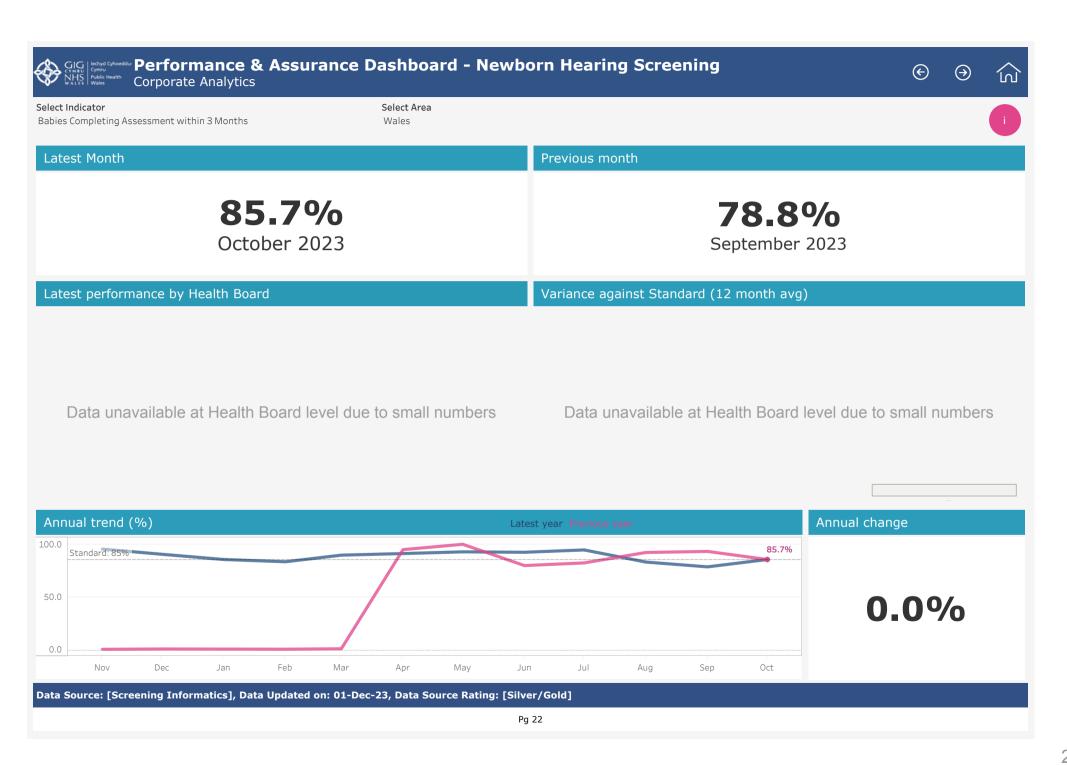
Directorate	Milestone Ref	Deliverable / Milestone	Change Type	Month of Original	Month of New Delivery	What is the reason for change?	What is the impact of the change?
Health & Wellbeing -	IMTPM_059	Published an All Wales Weight Management Pathway for Pregnancy	Date change	March 2024	June 2024	We have received a new request from Welsh Governement to produce guidelines for the new Weight Management Medications by the end of December. We have replanned IMTPM 052 and rep	There are a number of linked piece however due to ongoing engagem
	IMTPM_070	Joint approach with HEIW agreed to embed MECC within the training of health professionals	Date change	December 2023	March 2024	Impact of NERS HIPAS implementation on ability to take MECC actions forward (as both programmes sit within same team) combined with longer time than anticipated to secure mutually	Limited impact - deliverable will b
	IMTPM_083	Completed implementation of the new revised Help Me Quit (HMQ) system database	Date change	March 2024	June 2024	As a result of slippage to NERS and more detailed project planning for HMQ implementation, there is now no prospect of implementing this milestone. There is a need, in particular, to e	The impacts of the change will be: configuration and (some bespoke requirements. 2) Reputational - th
	IMTPM_120	Published and disseminated 'coordinated approach to prevention in health and care settings'	Date change	November 2023	March 2024	Ongoing stakeholder engagement is needed to ensure that the considerations for successful implementation are effectively captured in the narrative and given the breadth of stakeholders	There will be a delay to achieving r substantial stakeholder engagem
Health Protection and Screening Services	IMTPM_181	Implemented provision of MRI surveillance for women identified at very high risk of breast cancer across Wales	Date change	December 2023	March 2024	Delay in progress of project due to IT issues with image transfers in some areas of Wales	Minimal impact as this service is c
improvement Cymru	IMTPM_247	All staff trained in Duty of Quality to a determined level	Date change	December 2023	March 2024	The launch of the national e-learning package for the duty of quality has been delayed – this delay is beyond the control of PHW. It is now planned to be launched in December. As PHW giv	There will be a delay in all staff ob
People & Organisational Development -	IMTPM_205	Developed a strategic and systemic approach to employee engagement which is evidence based and an action plan for how this will be delivered.	Date change	March 2024	September 2024	Incremental changes to the date of the all Wales staff survey and extension of the window during which it was open.	Unable to deliver milestone this yo
	ROIMTPM	Undertaken the NHS Wales Staff Survey and develop required organisational actions, in partnership with staff side colleagues, staff networks and directorate/divisional leads	Close milestone	March 2024	Null	1. Subsumed into IMTPM205 for which a RFC has been submitted on 4 Dec.	Low impact - subsumed into 2024-
Quality Nursing & Allied Health Professionals -	IMTPM_105	Framework co-created to support NHS Wales in their development of an organisational strategy for quality in safeguarding	Date change	December 2023	March 2024	Input from the Chief Nursing Officer and Executive Directors of Nursing required	A delay in the ability to audit that
	IMTPM_239	Utilised the Clinical Governance Framework developed and agreed in 2023-24 implementing the Duty of Quality requirements	Date change	December 2023	March 2024	To ensure the correct approach is applied, it has taken longer than anticipated; work is in progress and is expected to be completed by Mar-24.	The Duty of Quality reporting is or
WHO Collaborating Centre	IMTPM_014	Undertaken a literature review exploring the link between social capital and health equity in the context of the cost of living crisis and pandemic recovery.	Scope change (including changing wor	March 2024	Null	Review and input with internal stakeholders identified that taking a futures, horizon scanning approach would improve the novelty and impact of this work.	Improved opportunities for impact this approach being adopted by st

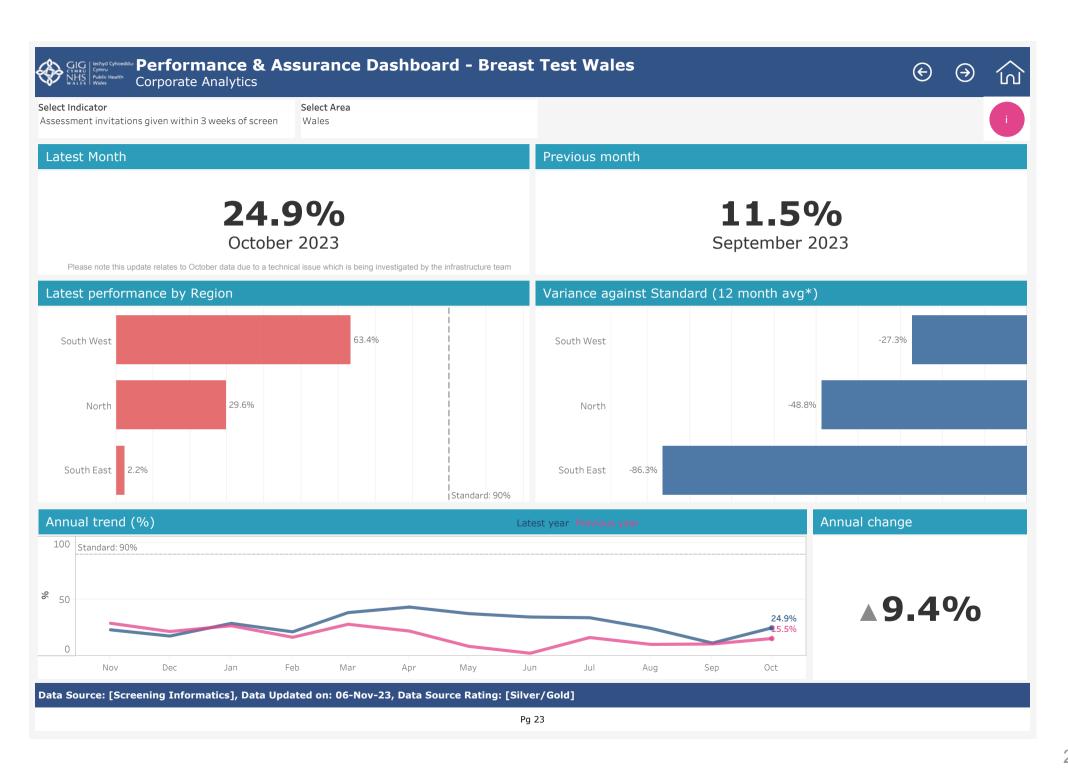


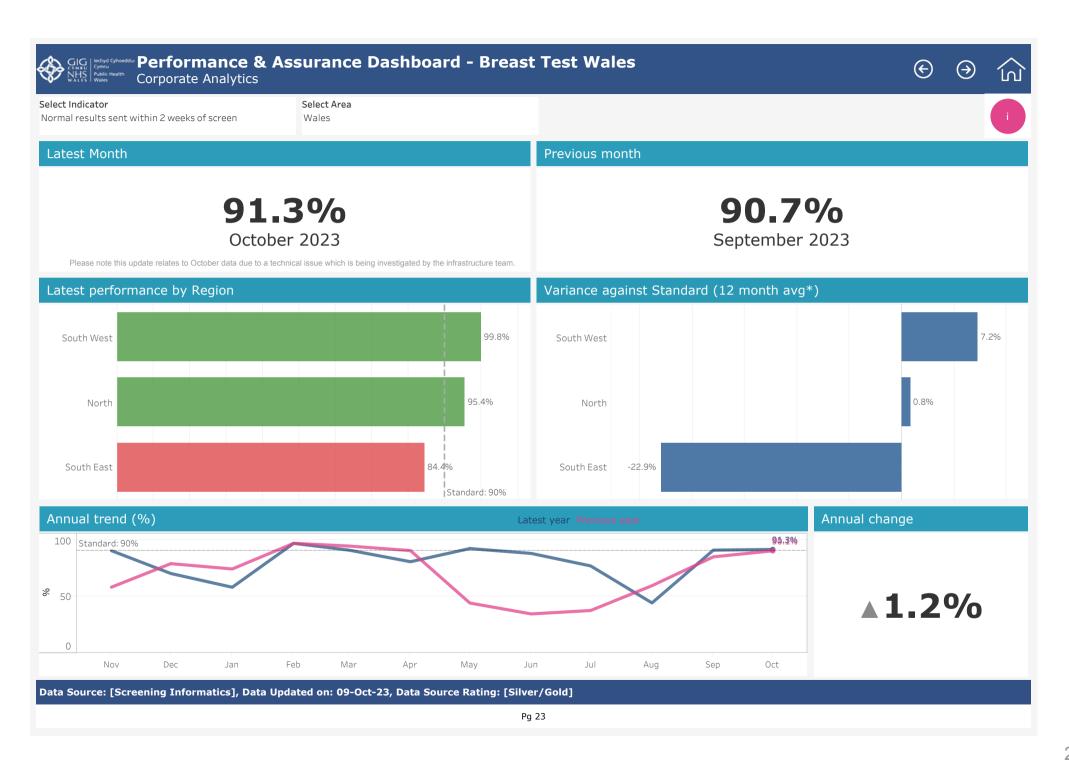


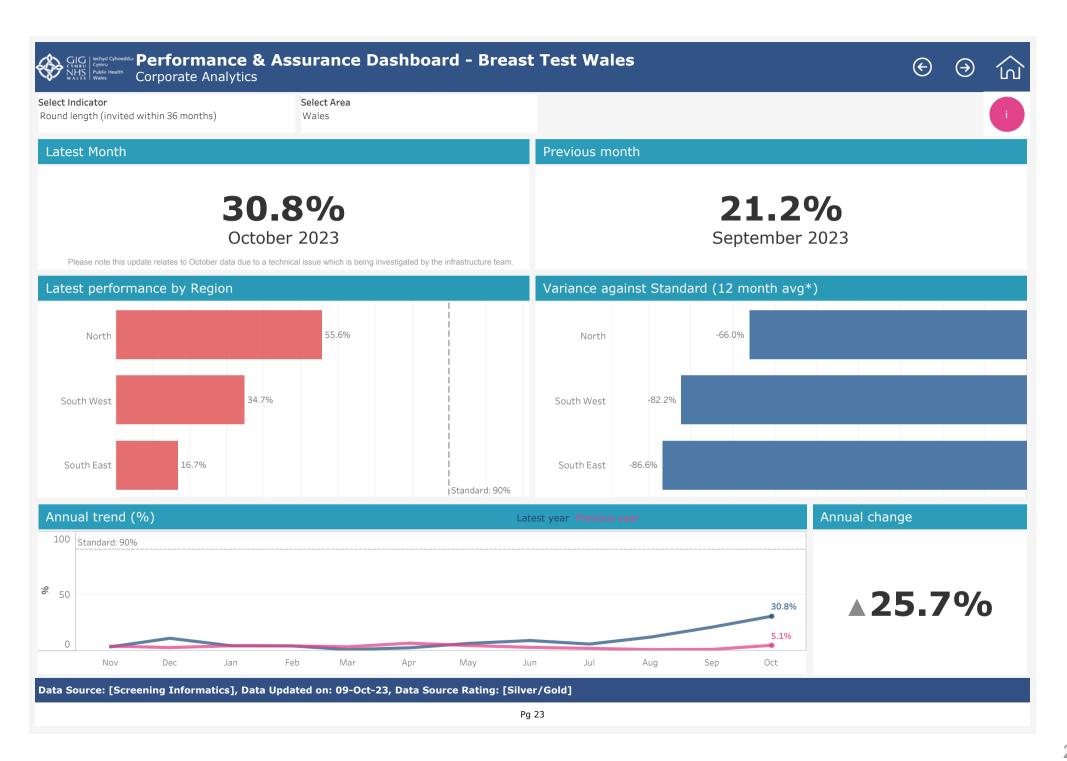


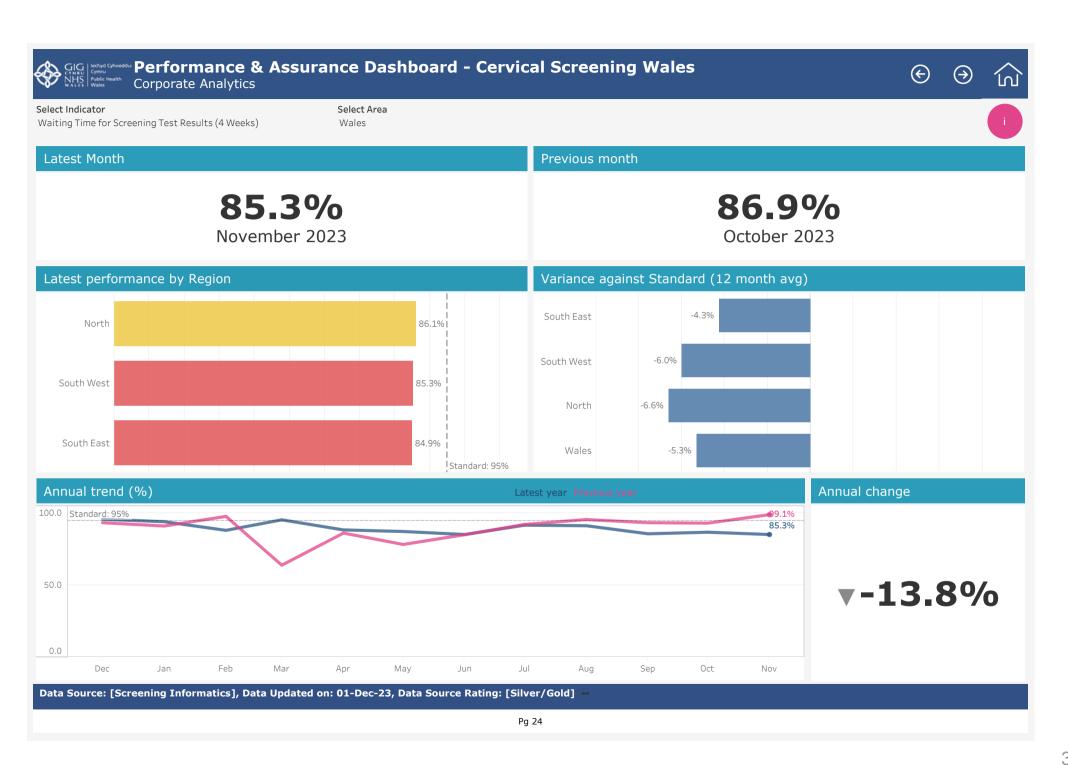


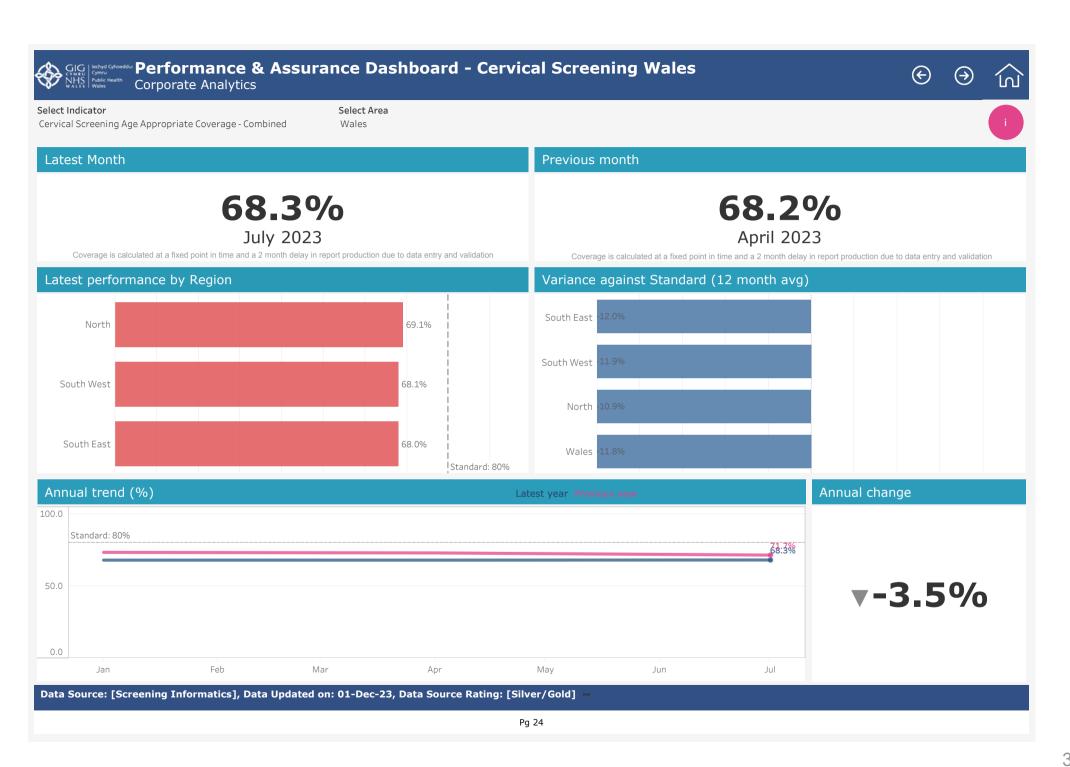


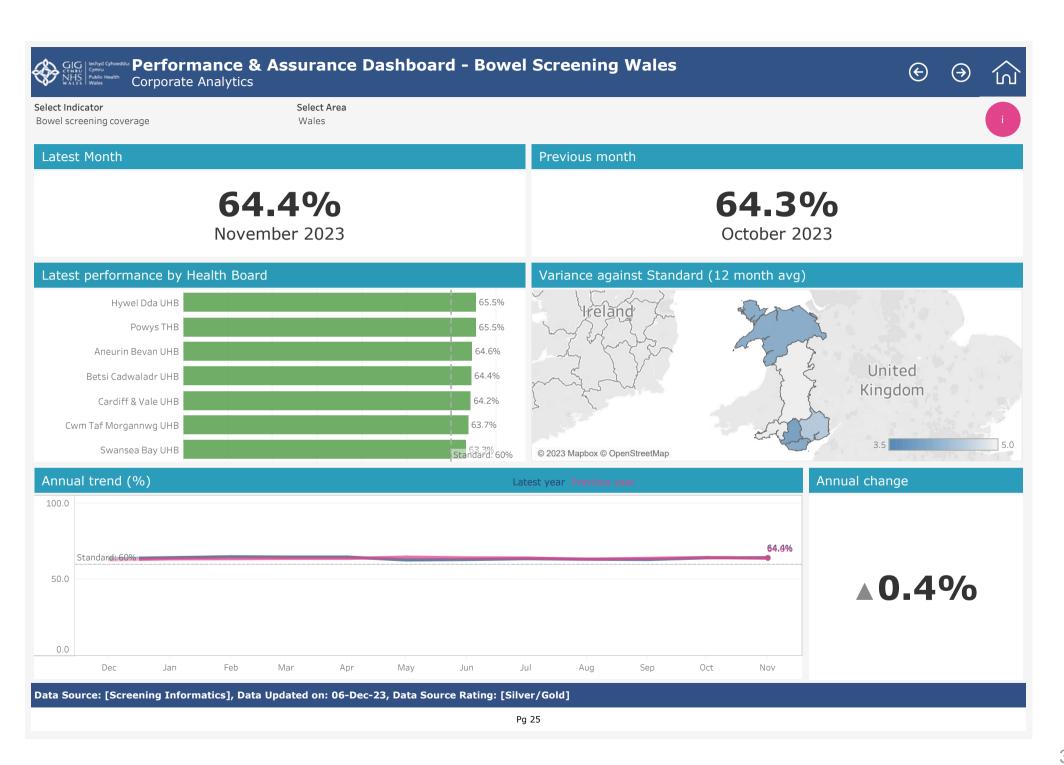


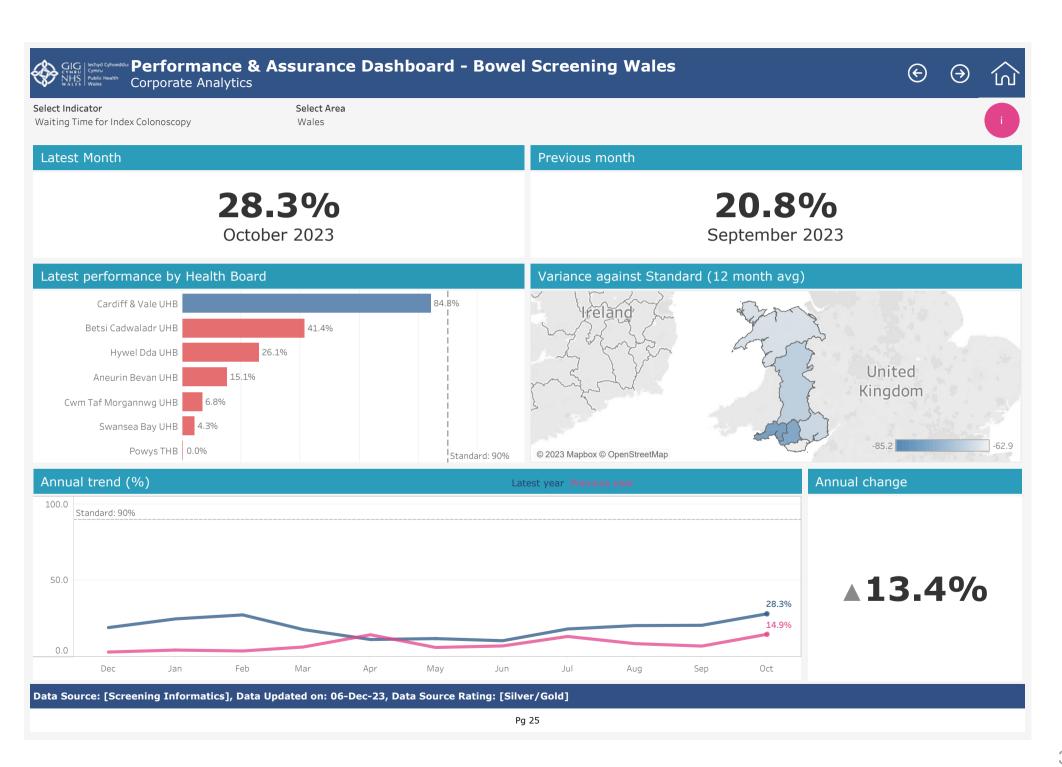


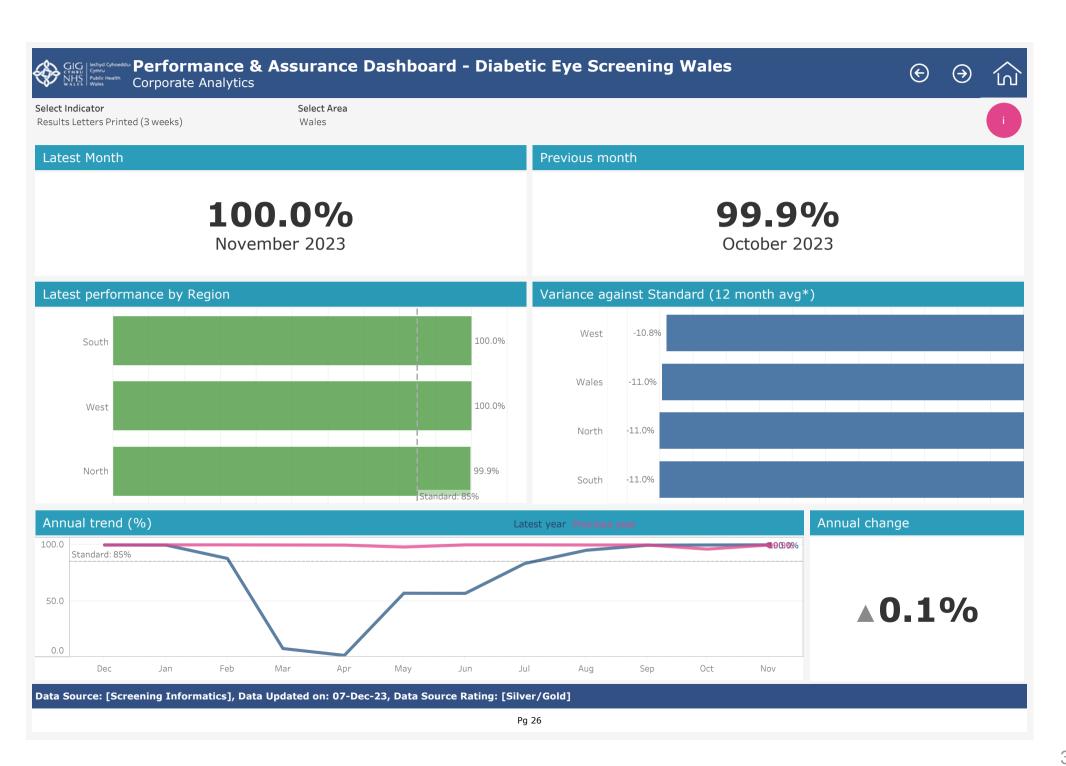


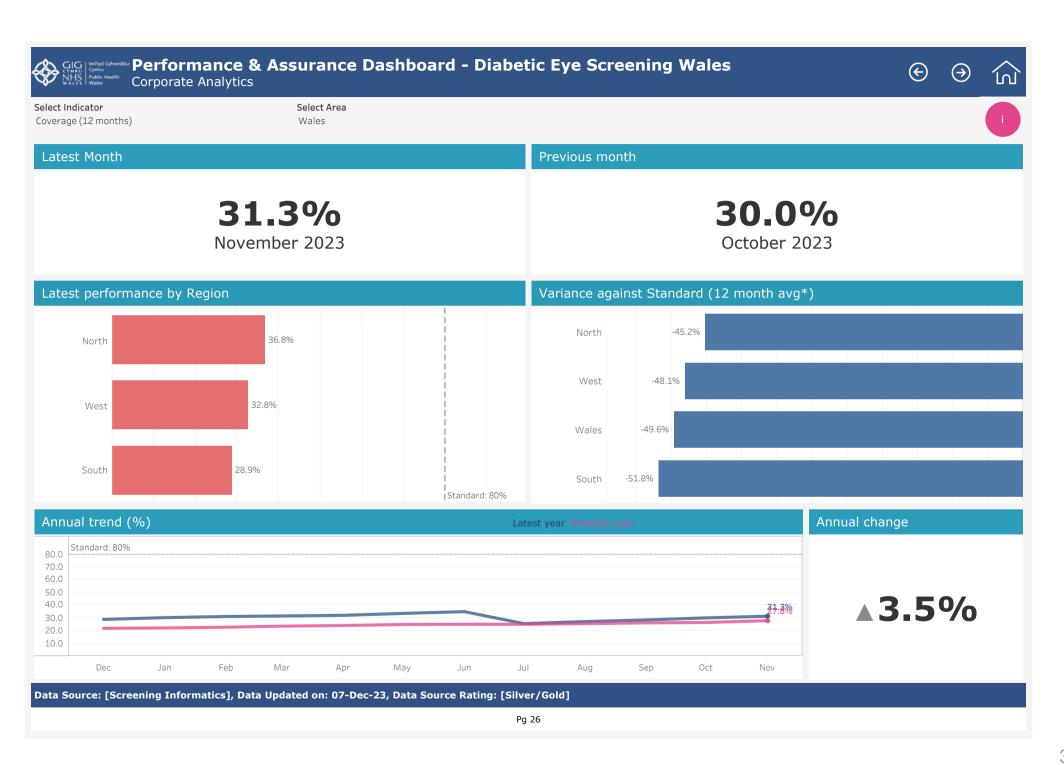


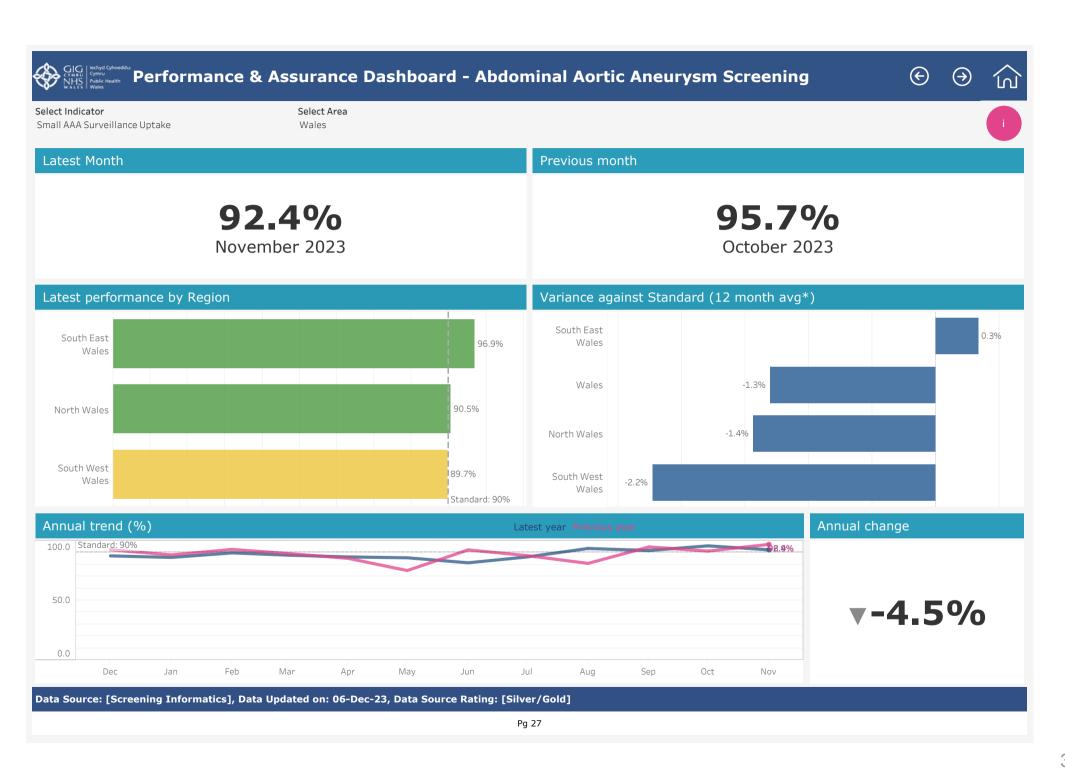


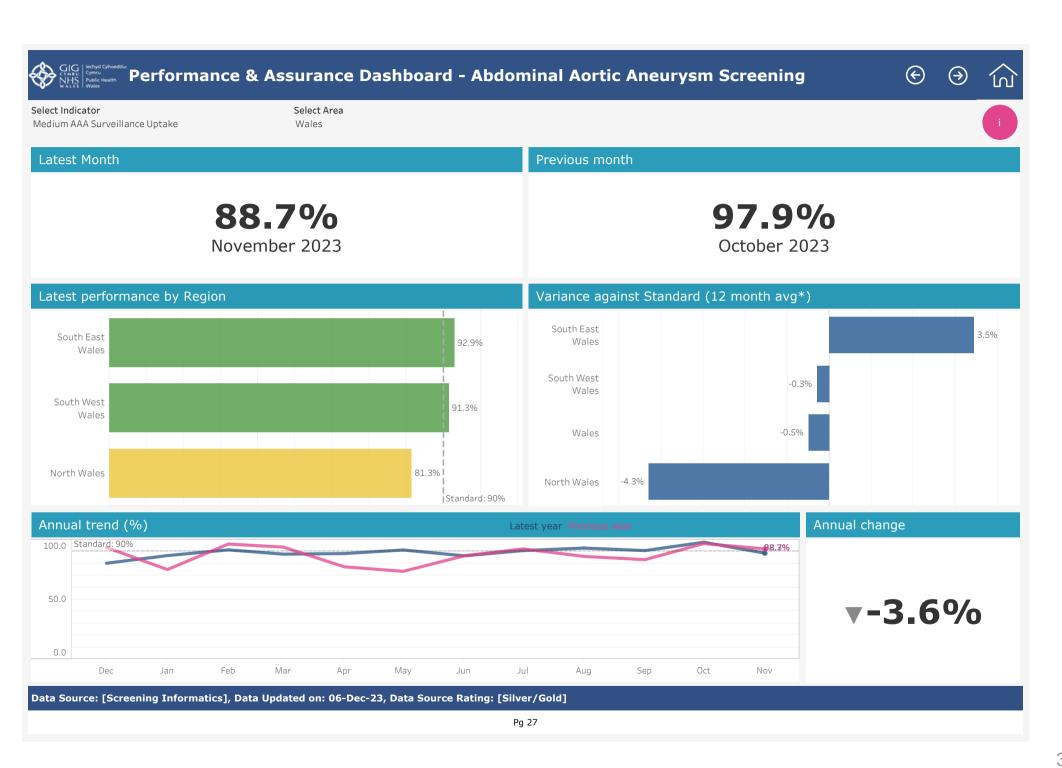














GIG | North Cymer | Performance and Assurance Dashboard - Additional Indicators | Corporate Analytics





Key Service Indicators

Performance Dashboard - Additional Indicators									
>10% outside target	Within 10% of targe	et 📒	Achieving target	Not av	railable				
Indicator		Timeframe							
Vaccination and Immunisation									
Influenza vaccination uptake among those aged 65+		75%	at 25 April 2023	at 25 Oct 2023	at 5 Dec 2023				
			76.3%	56.5%	68.2%				
Influenza vaccination uptake among the under 65s in high risk groups		55%	44.2%	24.3%	33.8%				
Influenza vaccination uptake among pregnant women		75%	Reported annually	Reported annually	Reported annually				
Influenza vaccination uptake among healthcare workers		60%	46.2%	12.4%	25.8%				
Influenza vaccination uptake among Public Health Wales staff		N/A	Not available	Not available	44.2%				
Influenza vaccination uptake among Public Health Wales front line staff		75%	Not available	Not available	43.5%				
Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1		95%	Q4 22/23 94.7%	Q1 23/24 94.2%	Q2 23/24 93.8%				
Percentage of children who received two doses of the MMR vaccine by age 5		95%	89.4%	89.3%	88.9%				
Percentage of girls receiving the HPV vaccination by age 15		90%	Not available	85.3%	85.6%				
Percentage of children who received '4 in 1' Pre-School Booster with 2nd MMR de	ose by age 5	95%	Not available	89.7%	89.2%				
Healthcare Associated Infections		Target ¹	Sep	Oct	Nov				
Clostridium difficile rate (per 100,000 population)		25	36.0	37.0	38.1				
Staph aureus bacteraemia rate (per 100,000 population)		20	26.8	26.4	27.3				
E. Coli bacteraemia rate (per 100,000 population)		67	75.2	73.8	75.5				
Klebsiella sp bacteraemia rate (per 100,000 population)		10% annual	22.5	23.5	23.8				
P. Aeruginosa bacteraemia rate (per 100,000 population)		reduction	5.2	5.3	5.0				
Microbiology		Target ¹	Q4 22/23	Q1 23/24	Q2 23/24				
UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005		Accredited	Accredited	Accredited	Accredited				
EQA performance (Bacteriology)		97%	93%	96%	94%				
EQA performance (Virology)		100%	99%	96%	98%				
EQA performance (Specialist and reference units)		100%	96%	99%	99%				
EQA performance (Food, Water and Environmental Laboratories)		98%	99%	99%	99%				
Turnaround time compliance (Bacteriology)		95%	92%	94%	92%				
Turnaround time compliance (Virology)		95%	98%	99%	99%				
Turnaround time compliance (Specialist and reference units)		95%	99%	99%	100%				
Turnaround time compliance (Food, Water and Environmental Labs)		95%	99%	98%	99%				
Turnaround time compliance urgent samples (Bacteriology/Virology)		97%	84%	Reported annually	Reported annually				



Gweithio gyda'n gilydd i greu Cymru iachach

Working together for a healthier Wales