



# **PUBLIC HEALTH WALES**

## **PERFORMANCE AND ASSURANCE DASHBOARD**

May 2023



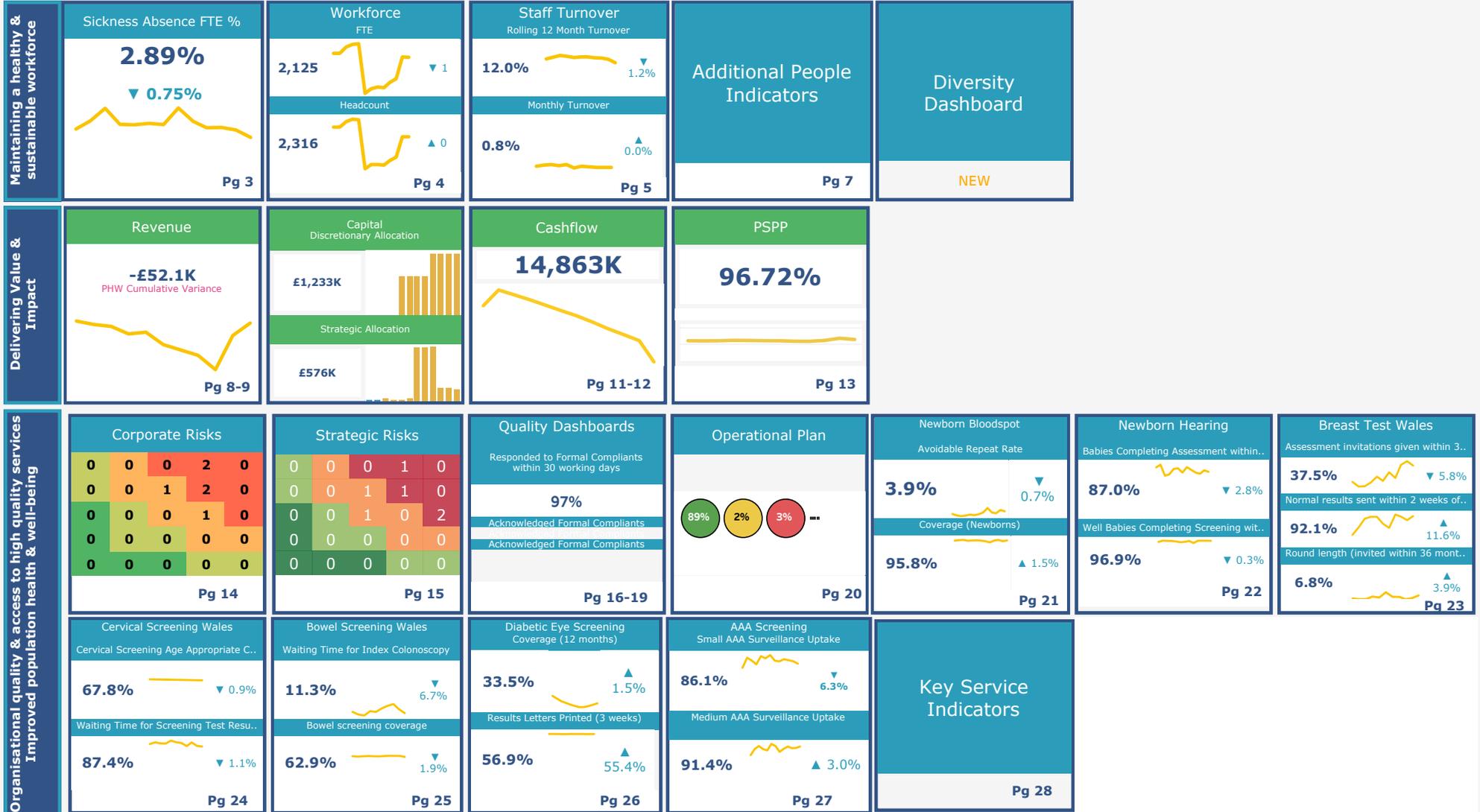
**GIG**  
CYMRU  
**NHS**  
WALES

Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales

# Performance & Assurance Dashboard - Landing Page

Corporate Analytics

## Headline Figures



Data Source: Response & Recovery Headline Figures, Dashboard Updated on: 15-Jun-23, Data Source Rating: Silver

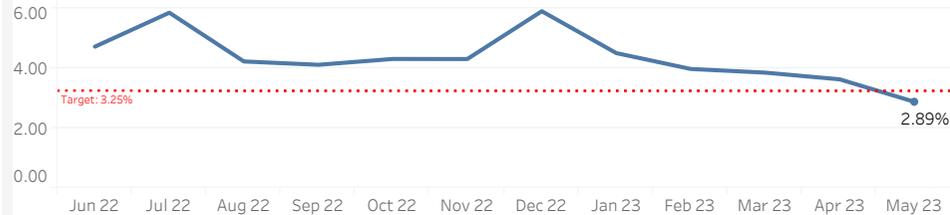


## Sickness Absence: Key Metrics

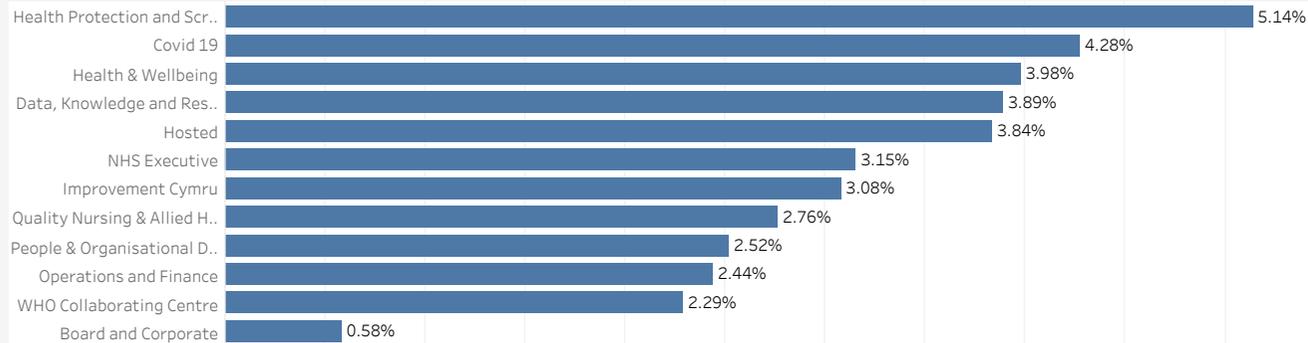
**4.38%**  
12-months Rolling  
Sickness Absence FTE %

**2.89%**  
Sickness Absence FTE for  
**May 2023**

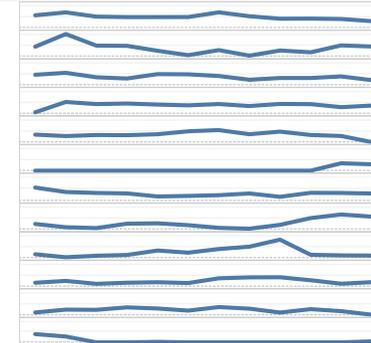
## Monthly Sickness Absence Timeline



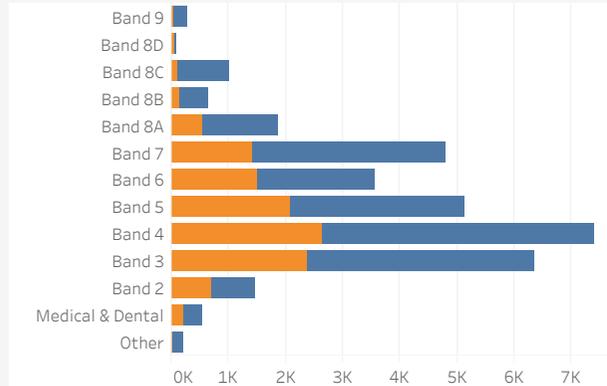
## Sickness Absence by Directorate - Rolling 12 months



## 12 month trend

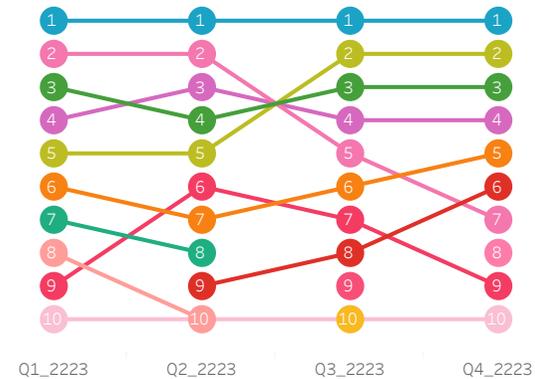


## Sickness Absence by Pay Grade (FTE Days Lost)



## Top 10 Sickness Absence Reasons by Quarter

- Anxiety/stress/depression/other psychiatric illnesses
- Infectious diseases
- Chest & respiratory problems
- Other musculoskeletal problems
- Cold, Cough, Flu - Influenza
- Gastrointestinal problems
- Benign and malignant tumours, cancers
- Headache/migraine
- Injury, fracture
- Nervous system disorders



WORKFORCE OVERVIEW | i

2,316  
headcount

2,125  
FTE

73%  
FULL TIME

91%  
PERMANENT

FILTERS

REPORT DATE  
5/31/2023

MEASURE SELECTED  
Headcount

COLOUR BAR CHARTS BY  
None

RESET

EXPORT PDF

-> MoM

▼ YoY

▼ MoM

▼ YoY



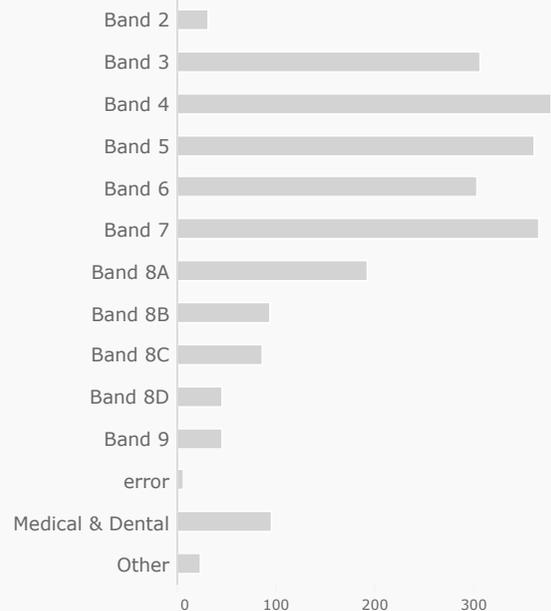
HEADCOUNT BY HIERARCHY

FULLTIME or PERMANENT members of staff  
Filters:



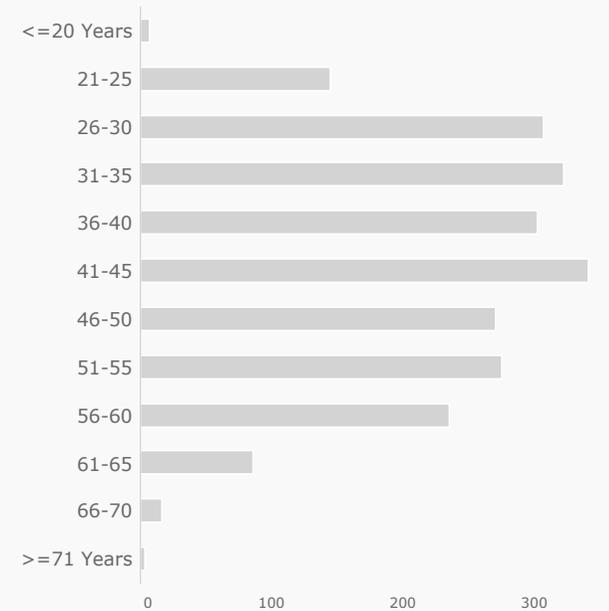
HEADCOUNT BY PAY GRADE

FULLTIME or PERMANENT members of staff  
Filters:



HEADCOUNT BY AGE BAND

FULLTIME or PERMANENT members of staff  
Filters:

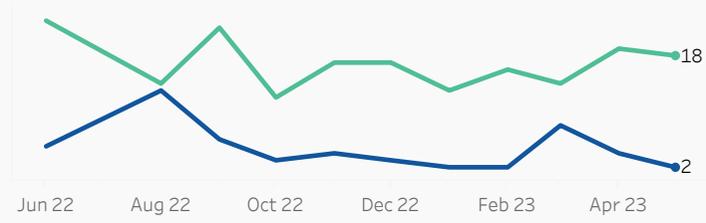


Overview | i

**10.6%**  
12 MONTH TURNOVER

**0.9%**  
MONTHLY TURNOVER

Leavers Trend: **Permanent Contract** | **Fixed Term Contract**



FILTERS

Report Date  
5/31/2023

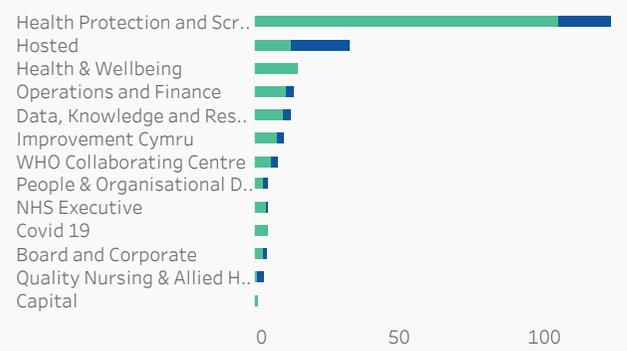
Number of months  
12

Assignment Category  
All

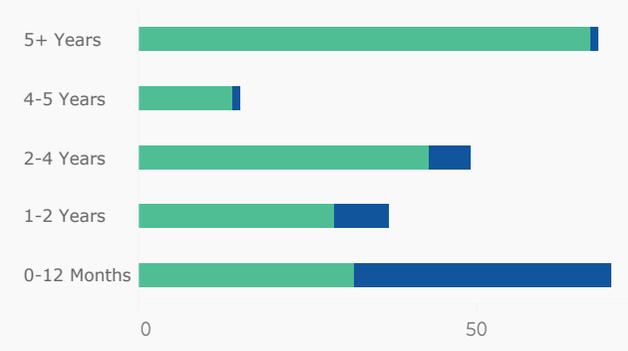
RESET

EXPORT PDF

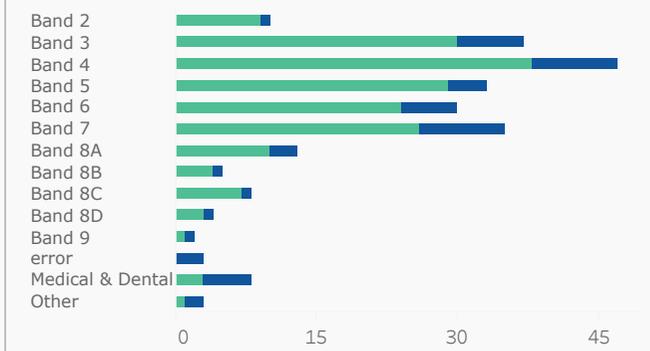
SUM OF LEAVERS BY DIRECTORATE



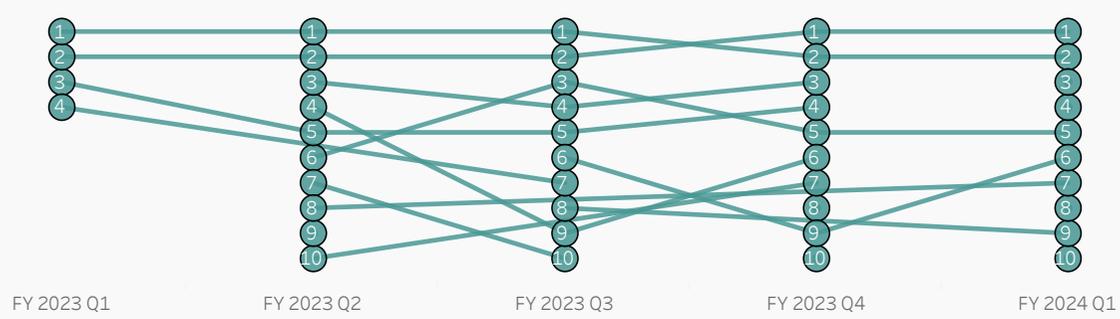
SUM OF LEAVERS BY LENGTH OF SERVICE



SUM OF LEAVERS BY PAY BAND



TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

- Promotion
- Other/Not Known
- Capability
- no Actuarial Reduction
- Retirement Age
- Better Reward Package
- Completion of Training Scheme
- Compulsory
- Health
- Lack of Opportunities

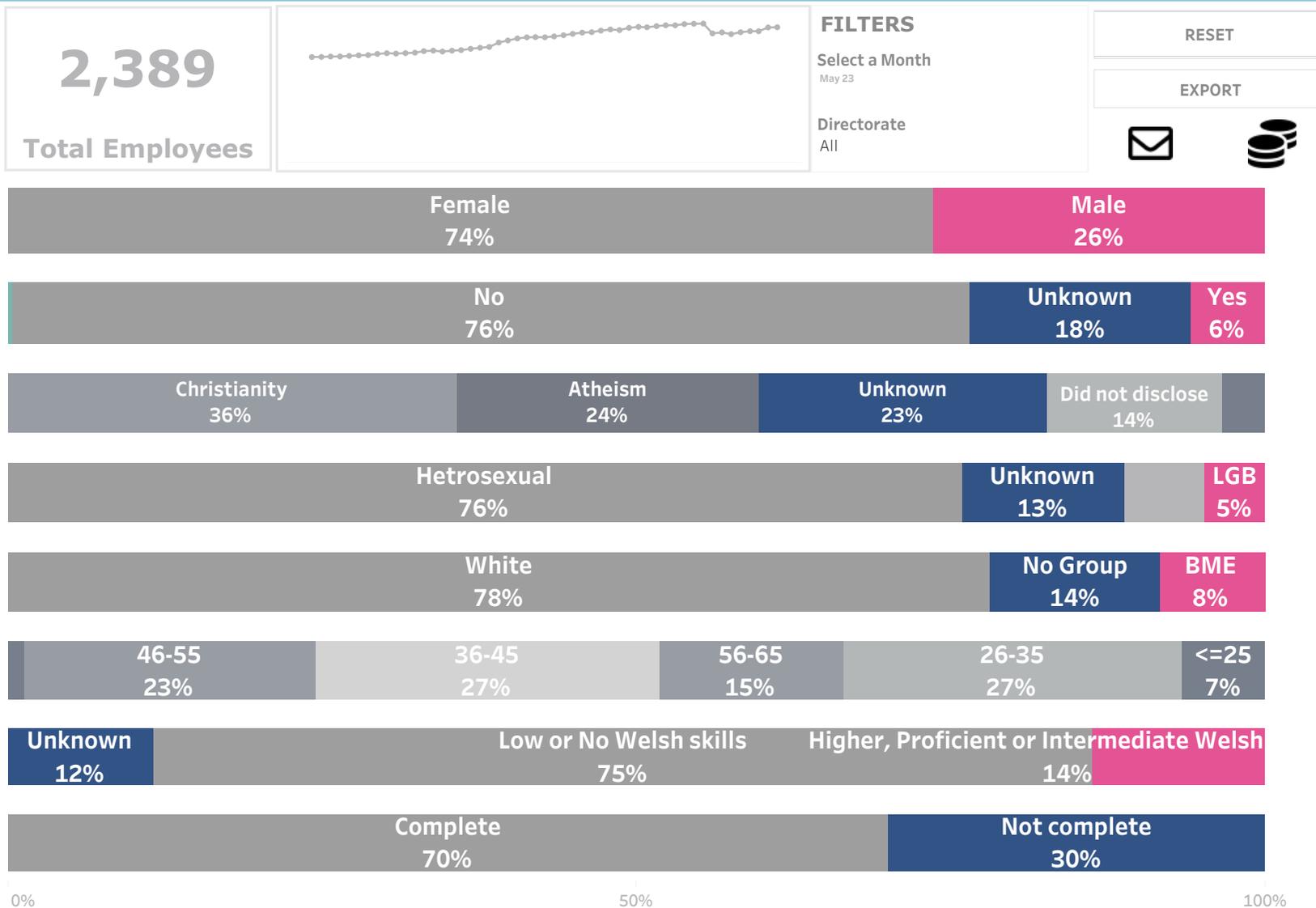
People Indicators

People & OD Additional Indicators

■ >10% outside target    
 ■ Within 10% of target    
 ■ On target    
  Not applicable

Indicator	Timeframe				Target Source (as relevant)
	Target	Mar-23	Apr-23	May-23	
<b>Time to Hire</b>					
Time from vacancy requested to conditional offer letter issued (days)	44	34.0	45.8	41	NWSSP Target
<b>Statutory and Mandatory Training</b>					
Training Compliance with core competencies	95%	90.5%	90.1%	90.9%	Internal Target
Training Compliance including extended competencies	N/A	88.5%	83.0%	84.9%	N/A
<b>Appraisals</b>					
My Contribution Appraisal completed within previous 12 months	85%	69.7%	69.6%	72.0%	WG Target

Dashboard splits out PHW employees by diversity category, highlighting **minority groups** and **unknowns**.



Direct.. All

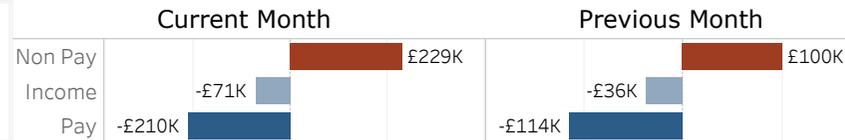
Division All



## Financial Position on May 2023

**-£52K Surplus**  
**Cumulative Reported Position**  
 Previous Month Reported Position **-£50K Surplus**

## Cumulative Variance By Income, Pay and Non-Pay



## Directorate Position

Directorate1	Annual Budget £000s	Cumulative Budget £000s	Cumulative Actual £000s	Cumulative Variance..
Data, Knowledge and Res..	£472K	£894K	£887K	£0K
Covid 19	£0K	£0K	£0K	-£7K
Health Protection and Scr..	£6,889K	£13,868K	£13,868K	£0K
Health & Wellbeing	£1,435K	£2,883K	£2,883K	£0K
Operations and Finance	£905K	£1,736K	£1,727K	£0K
Improvement Cymru	£446K	£863K	£863K	£0K
WHO Collaborating Centre	£299K	£566K	£561K	£0K
Quality Nursing & Allied H..	£248K	£513K	£510K	-£3K
Board and Corporate	£180K	£405K	£397K	-£4K
People & Organisational D..	£178K	£368K	£365K	-£5K
Hosted	£0K	£0K	£0K	-£9K
NHS Executive	-£208K	-£208K	-£208K	-£10K
Central Budgets	-£10,843K	-£21,890K	-£21,904K	-£14K

## Yearend Forecast Variance

	Forecast Variance £000s..
WHO Collaborating Cen..	£0K
Quality Nursing & Allied..	£0K
People & Organisational..	£0K
Operations and Finance	£0K
Improvement Cymru	£0K
Hosted Directorate	£0K
Health Protection & Scr..	£0K
Health & Wellbeing Dire..	£0K
Data, Knowledge and Re..	£0K
Covid 19	£0K
Central Budgets	£0K
Board and Corporate	£0K

The overall forecast outturn remains breakeven for 2023-24

## Key Financial Risk

Risk	Likelihood	
WG funding not yet confirmed - Screening Recovery Funding	Low	£979K
-	-	£0K

Data Source: **Oracle Qlikview**, Data Updated on: P02-24 , Data Source Rating: **[Gold]**

Directorate1  
All

Division1  
All



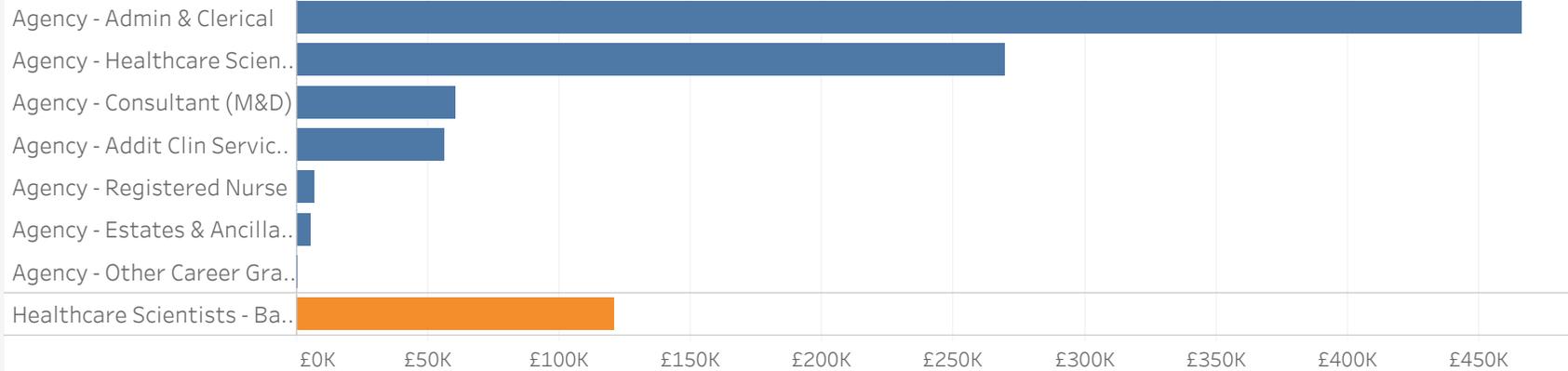
SubjectiveDesc

Agency - Admin & Cl..

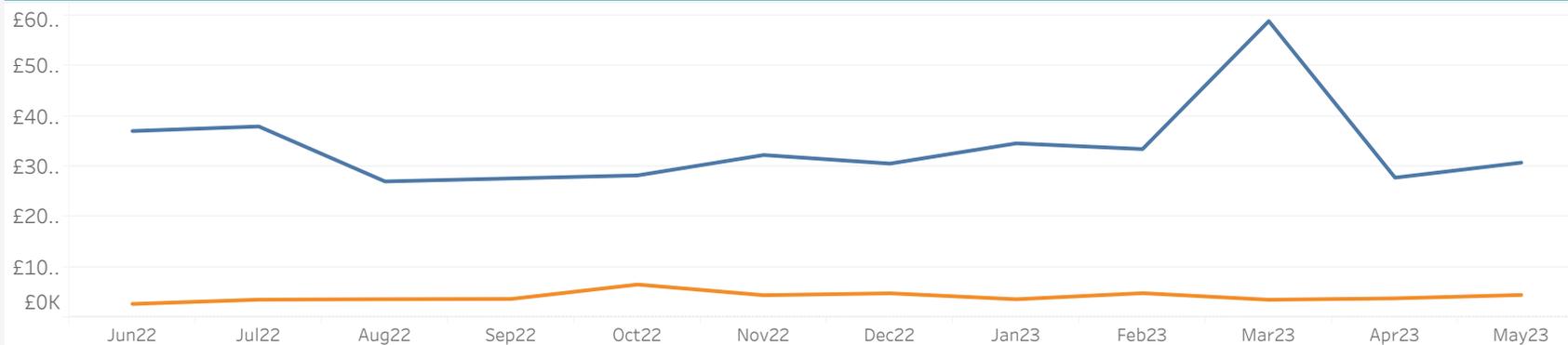
Pay Type1

Agency

## Cumulative Agency & Bank Spend By Staff Group



## Agency & Bank Spend 12-Month Trend



Data Source: **Excel Spreadsheet**, Data Updated on: P02-24 , Data Source Rating: **[Silver]**

Amount Type  
■ Actual    ■ Forecast



**Capital Allocation**

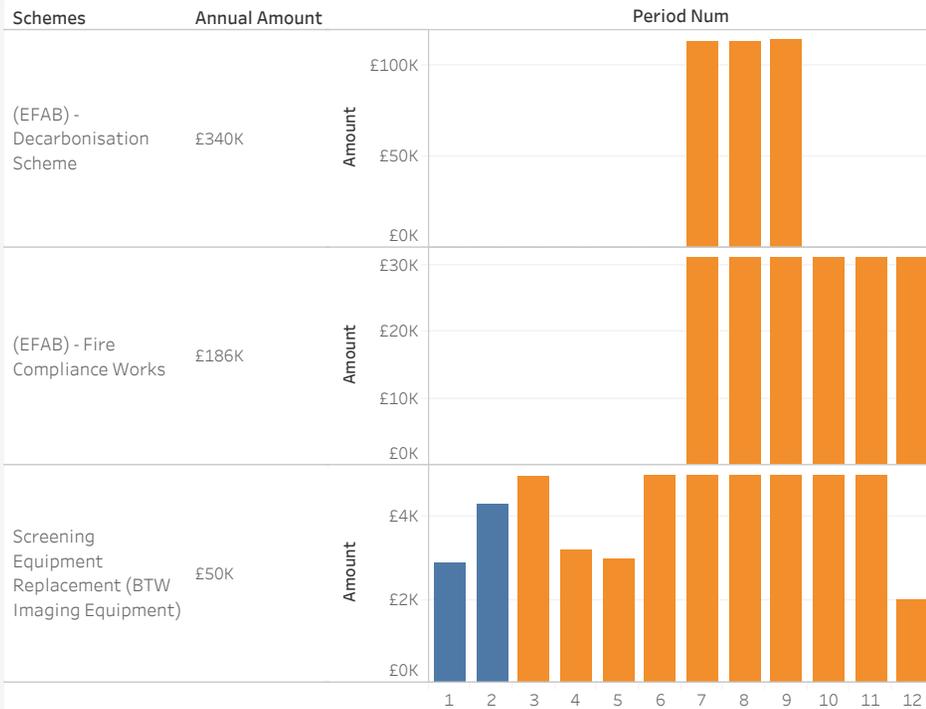
**£576K**  
Strategic Allocation

**YTD Spend: £7K**

**£1,233K**  
Discretionary Allocation

**YTD Spend: £1K**

**Capital Strategic Schemes**



**Capital Discretionary Schemes**



Data Source: **Excel Spreadsheet**, Data Updated on: P02-24 , Data Source Rating: **[Silver]**

Recein.. Capital p.. Interest .. Net cash i.. Non-pav.. Other i  
Pavme.. Capital p.. Interest .. Net cash i.. Non-pav.. Other i



## Cash Flow Position May 2023

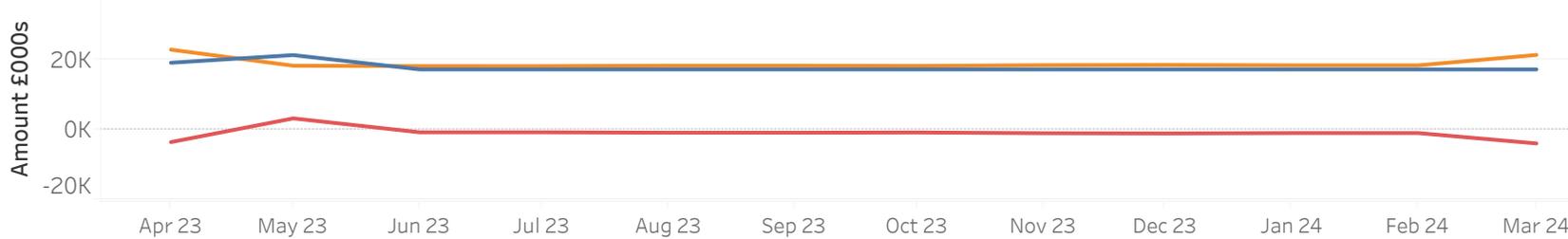
# £14,863K

Balance C/f  
Balance b/f £15,569K March 2023

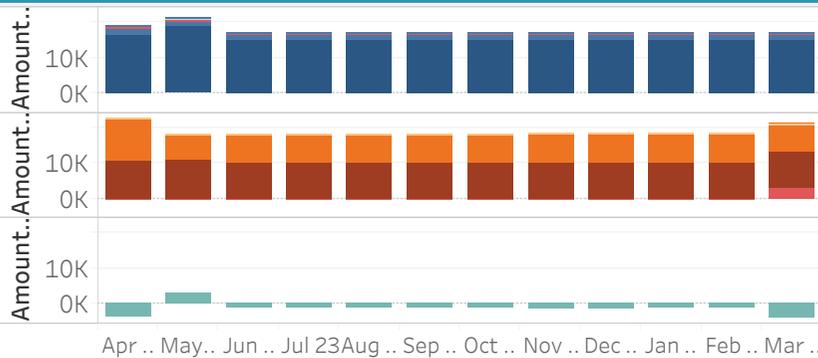
## Cash Flow Balances £000s Bal C/F



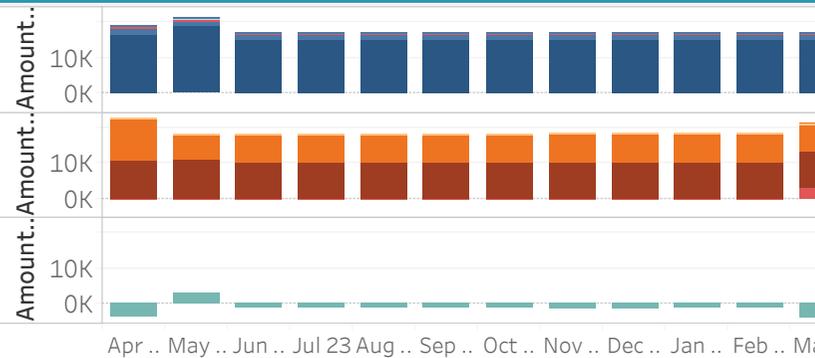
## Cash Flow Forecast (Receipts, Payments, Net Cash)



## Receipts Sources Breakdown



## Payments Breakdown



Data Source: **Financial Accounts Reports**, Data Updated on: P02-24 , Data Source Rating: **[Silver]**

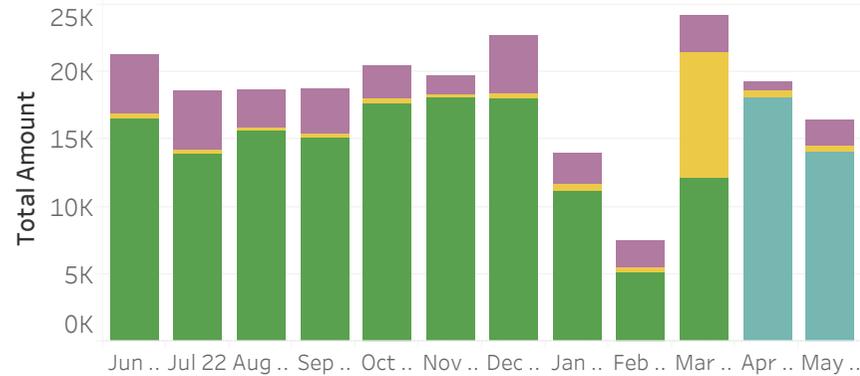
Debtor.. NHS Debt.. Non NHS .. WGA Deb. Aging .. > 15 weeks > 10 wee.. < 10 we..



## Statement of Financial Position (Balance Sheet)

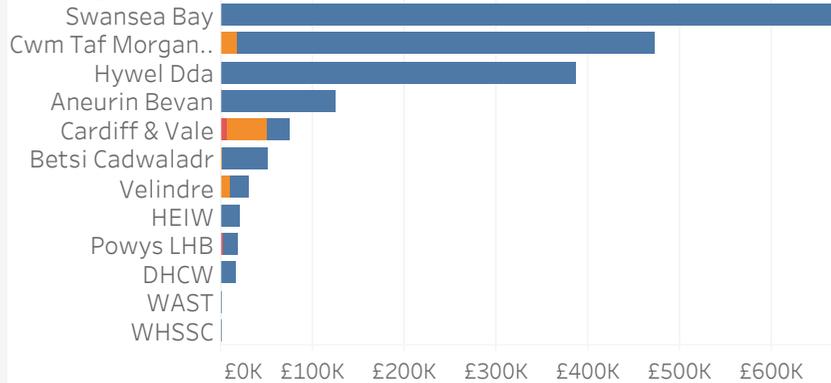
Sub-Category	Type	Opening..	Movem..	Closing..
Non-Current Assets	Trade and other rece..			
	Property, plant and ..			
	Intangible assets			
	Non-Current Assets ..	0	0	0
Current Assets	Inventories			
	Trade and other rece..			
	Cash and cash equiv..			
	Assets Sub total	0	0	0
Total Assets	Total Assets	0	0	0
Total Assets Les..	Total Assets Less Cu..	0	0	0
Total Assets Em..	Total Assets Employ..	0	0	0
Taxpayer's Equity	PDC			
	Retained earnings			
	Revaluation reserve			
	Total Taxpayer'S..	Total Taxpayer'S Eq..	0	0

## Debtors By Type (NHS, Non-NHS, WGA)



## NHS Debtors Current Position

### NHS Organization



Data Source: **Financial Accounts Reports**, Data Updated on: P02-24 , Data Source Rating: **[Silver]**

■ YTD Actual By Number ■ YTD Actual By Value



**Non-NHS Invoices Paid Within 30 Days**

**96.72%**

Statutory Target: **95%**  
YTD Actual By Number

**Non-NHS Invoices Paid Within 30 Days**



**NHS Invoices Paid Within 30 Days**

**99.01%**

Target: **95%**  
YTD Actual By Number

**NHS Invoices Paid Within 30 Days**

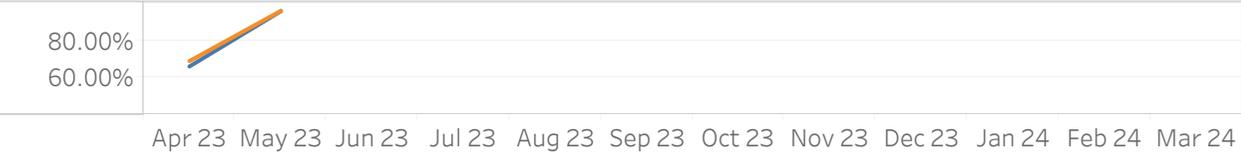


**Non-NHS Invoices Paid Within 10 Days**

**96.06%**

YTD Actual By Number

**Non-NHS Invoices Paid Within 10 Days**

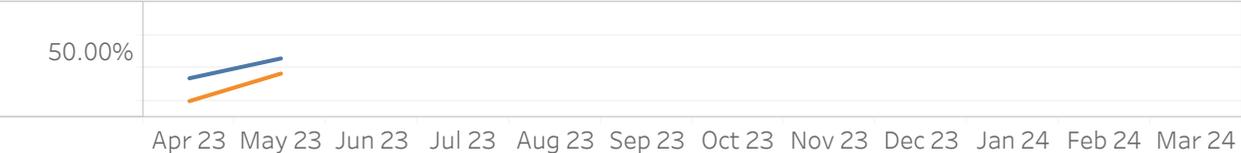


**NHS Invoices Paid Within 10 Days**

**45.74%**

YTD Actual By Number

**NHS Invoices Paid Within 10 Days**



Data Source: **Purchasing Financial Accounts**, Data Updated on: P02-24 , Data Source Rating: **[Silver]**

**1**  
On Target

**5**  
Above Target

**FILTERS**

Report Date  
5/31/2023

Directorate  
(All)

Risk Register Type  
(All)

RESET

EXPORT PDF

**RISK MATRIX**

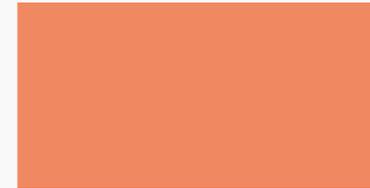
Likelihood x Consequence = Exposure

	1 Negligible	2 Minor	3 Moderate	4 Major	5 Critical
5 Almost certain	0	0	0	1	0
4 Highly Likely	0	0	1	1	0
3 Likely	0	0	1	0	2
2 Unlikely	0	0	0	0	0
1 Highly Unlikely	0	0	0	0	0

**NUMBER OF RISKS BY THEME AND CATEGORY**

Click to filter dashboard by theme or category

Strategic Risk



**RISK REGISTER**

			Initial Score	Current Score	Target Score
<b>1392</b>	There is a risk that we will fail to exploit data to inform and direct public health action and interventions.	2023-01-01	20	20	12
<b>1393</b>	There is a risk that PHW will suffer a cyber-attack on its IT systems of such magnitude that it will be unable to maintain core business and public facing services	2022-12-31	16	16	12
<b>1390</b>	There is a risk that we will not manage organisational change well	2023-01-30	25	15	9
<b>1391</b>	There is a risk that we are unable to attract and retain the required professional workforce	2023-01-30	25	15	9

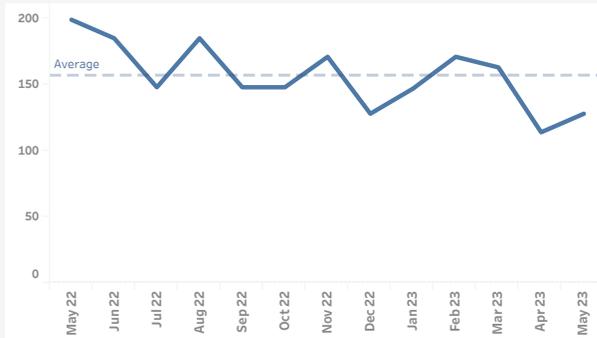
↓ Click for Risk Actions ↓



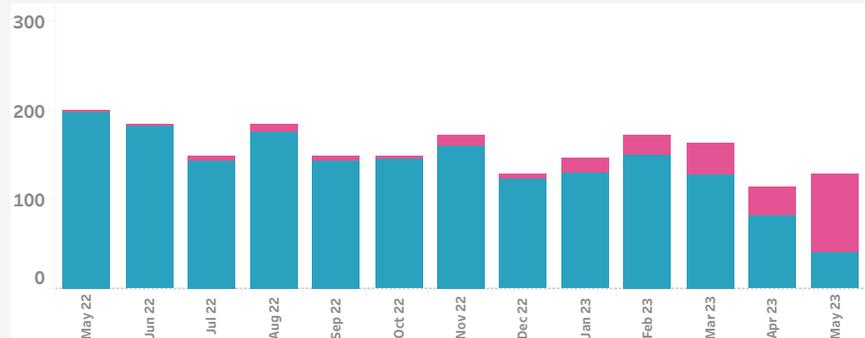
**Incidents - Key Metrics**



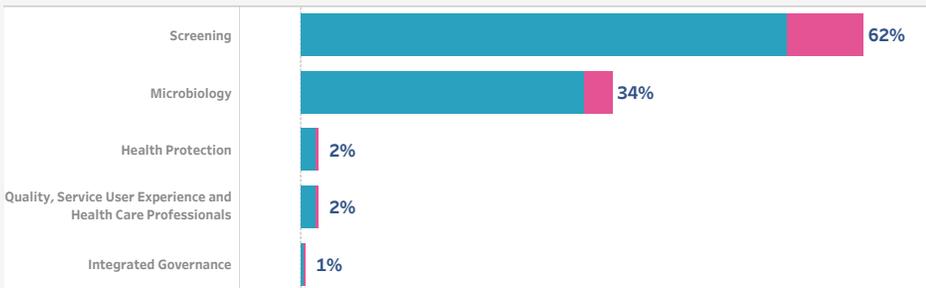
**Incidents Overtime**



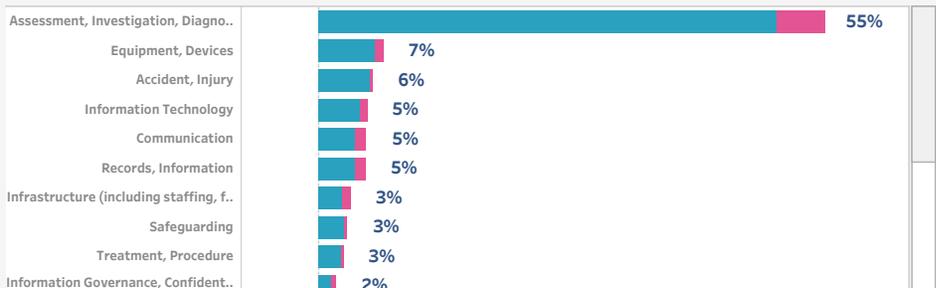
**Incidents Overtime Split by Status: Ongoing vs Closed**



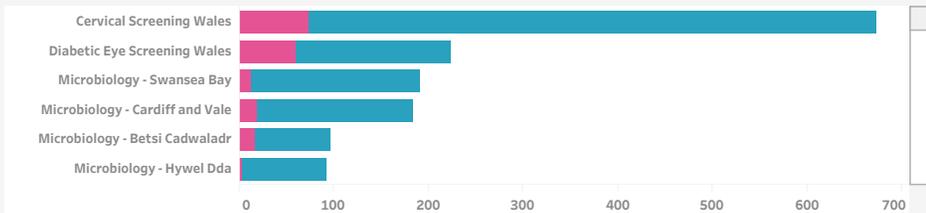
**Incidents by Division (Top 5)**



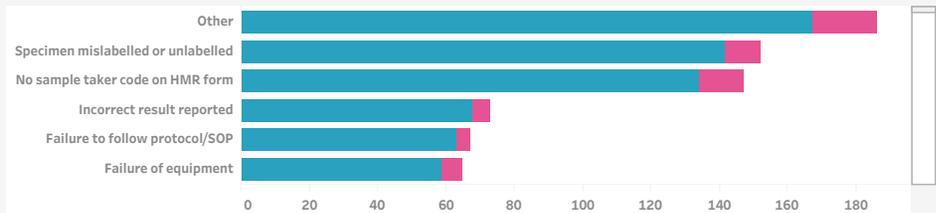
**Incidents by Category**



**Incidents by Team**



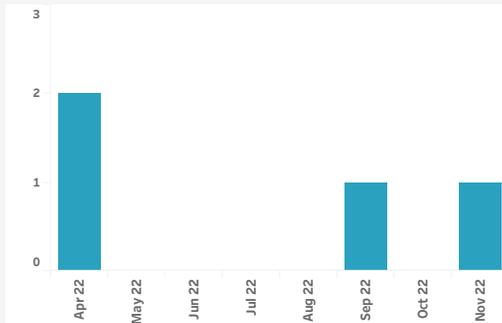
**Incidents by Sub Category**



Data Source: [Datix], Data Updated on: [ 13 June 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history



No Surprises overtime

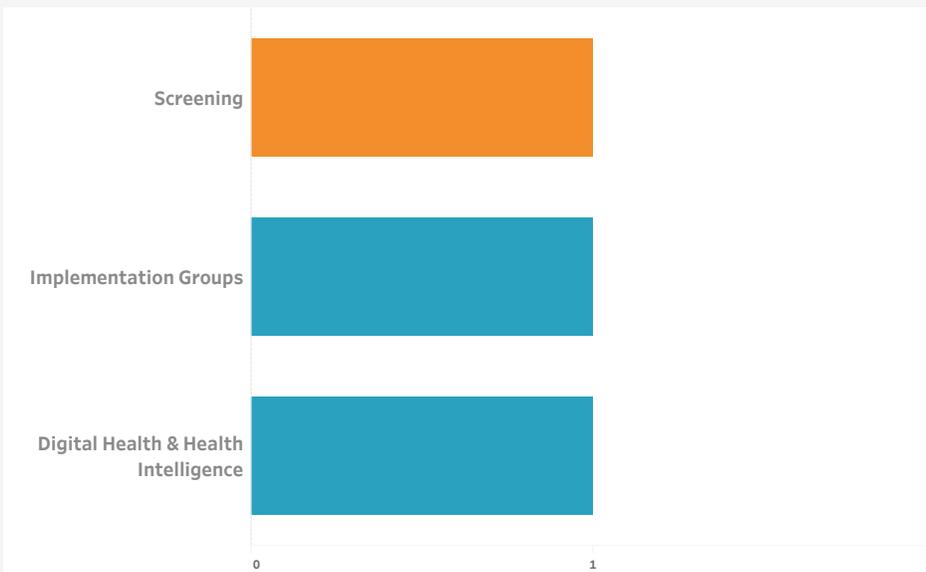


**0**  
Nationally Reportable Incidents  
Last Month

NRIs overtime split Open vs Closed



NRIs and No Surprises split by Division



NRIs and No Surpsies split by Category



Data Source: [Datix], Data Updated on: [ 13 June 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history



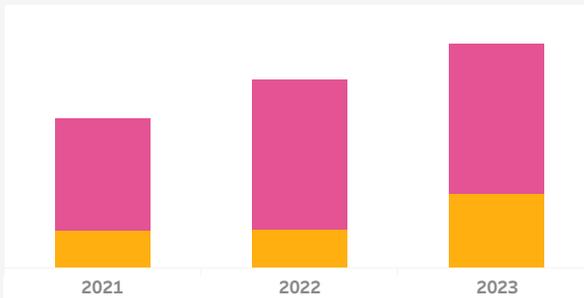
Claims and Redress - Key Metrics

**21**  
Confirmed Claims  
Of which, **0** were confirmed in  
**May 2023**

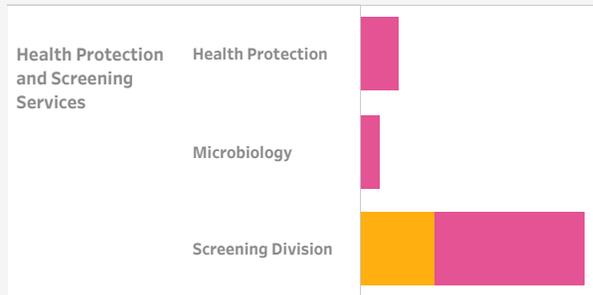
**4**  
Potential Claims  
Of which, **1** were raised in  
**May 2023**

**0**  
Redress Cases  
Received  
in **May 2023**

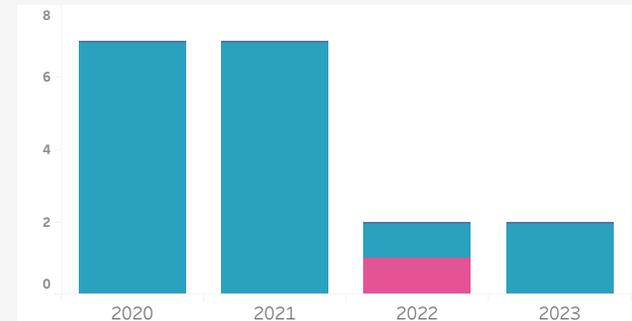
Claims split by year and Approval Status; **Confirmed**, **Potential** and **Withdrawn**.



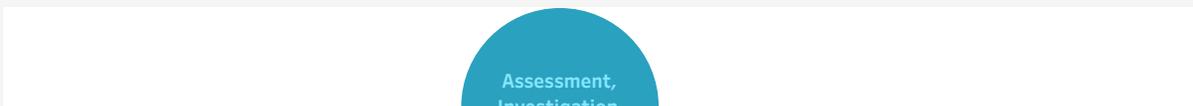
Claims by Location and Type **Confirmed**, **Withdrawn/Rejected** and **Potential**



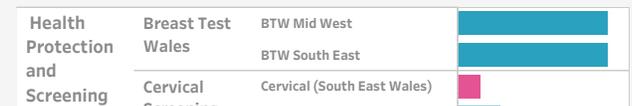
Total Redress by Year split **Open** **Closed**



Claim Types split **Personal Injury** and **Clinical Negligence**

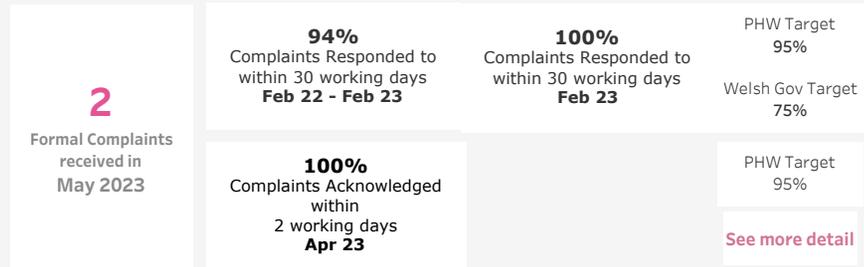


Redress by Location **Open** **Closed**

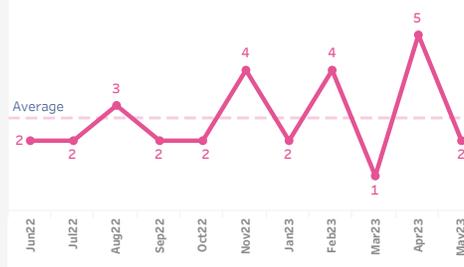


Data Source: [Datix], Data Updated on: [ 13 June 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

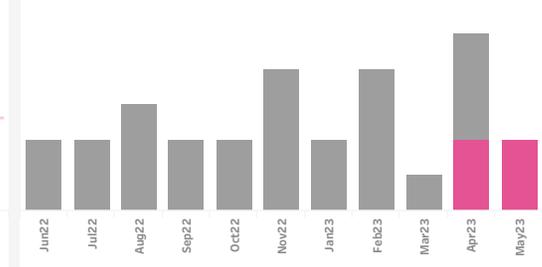
## Formal Complaints - Key Metrics



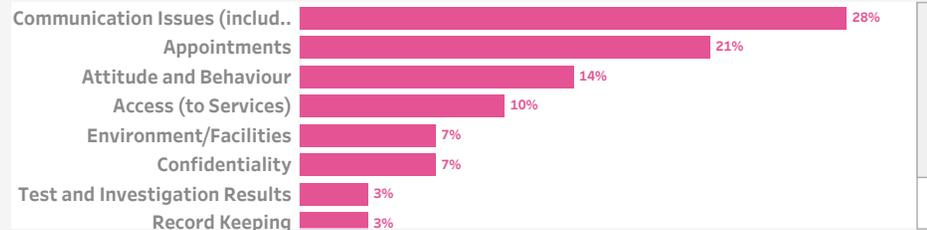
## Formal Complaints raised by Month



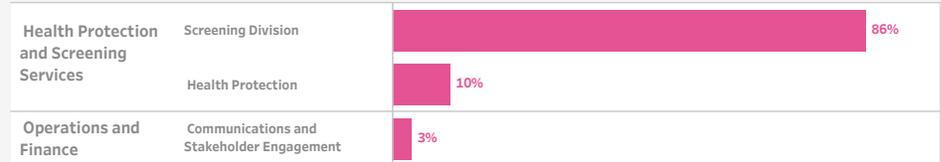
## Formal Complaints raised by Month: Open vs Closed



## Formal Complaints split by Theme



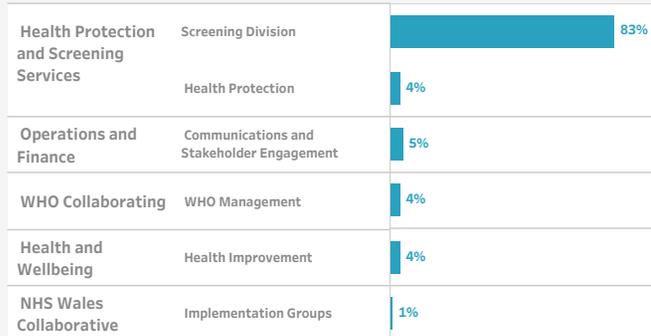
## Formal Complaints split by Directorate



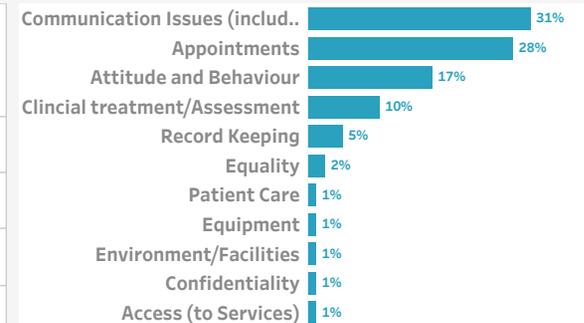
## Informal Complaints raised by Month



## Informal Complaints split by Directorate



## Informal Complaints split by Theme



Data Source: [Datix], Data Updated on: [ 13 June 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

Directorate  
All

Report Date  
5/31/2023



### Milestone overview by Directorate

	G	A	R	S	C
Data, Knowledge & Research	15		1	1	1
Health & Wellbeing	79	2	3		5
Health Protection and Screening Services	72			2	2
Improvement Cymru	20	1		1	1
Operations and Finance	44	1	2		2
People & Organisational Development	11	2	1		1
Quality Nursing & Allied Health Professionals	12		1		
WHO Collaborating Centre	35		2		2

### Request for Change - If this section is blank, no RFC's have been submitted

Directorate	Priority area (gr..)	Deliverable / Milestone	Change Type	Original Date	New Delivery D..
Data, Knowledge & Resea..	Enabling th..	Completed Alpha for Screening services an..	Date change	2023-06-30	12/31/2023
Health & Wellbeing	Promoting Healthy Be..	Completed implementation of the new revi..	Date change	2023-12-31	3/31/2024
		Launched level 1 and 2 Healthy Weight Co..	Date change	2023-06-30	9/30/2023
		22/23 Rollover	Phase 1 learning report for Whole System ..	Date change	2023-04-28
Improvement Cymru	22/23 Rollo..	Walkability and cycleability to school data ..	Suspend mi..	2023-06-30	Null
		Evaluation of behaviour change resources ..	Suspend mi..	2023-09-30	Null
Operations and Finance	Enabling the successful ..	Embedded stakeholder engagement offer f..	Date change	2023-06-30	7/31/2023
		Proposed operating model for change com..	Date change	2023-06-30	9/30/2023
People & Organisational ..	Enabling th..	Undertaken the NHS Wales Staff Survey a..	Scope and d..	2023-09-29	3/31/2024
Quality Nursing & Allied ..	Enabling th..	Delivered Year Three of the Our Approach ..	Date change	2023-12-31	3/31/2024
WHO Collaborating Centre	Promoting ..	Produced of a social determinants of heal..	Date change	2023-08-31	10/31/2023
	Influencing ..	Trade and health event held to demonstrat..	Date change	2023-06-30	7/13/2023

### Milestones in Focus - RED and Amber Rated Milestones for the Current Period

Directorate	Deliverable / Milestone	Days till Delivery	
Health & Wellbeing	Phase 1 learning report for Whole System Working Programme produced	-47	Red
	Launched level 1 and 2 Healthy Weight Conversation modules for making Every Contact Count	16	Amber
	Epidemiology and Harms from cannabis report published	16	Amber
	Walkability and cycleability to school data analysis report produced	16	Red
	Completed implementation of the new revised Help Me Quit (HMQ) system database	200	Red
Operations and Finance	Embedded stakeholder engagement offer for internal clients to ensure consistent stakeholder management and..	16	Red
	Proposed operating model for change communications to align with wider change support offer across Operatio..	16	Red
	Supported cancer register and analysis functions moving to the replacement to Canisc	200	Amber
People & Organisational Development	Undertaken the NHS Wales Staff Survey and develop required organisational actions, in partnership with staff si..	107	Red
	Developed a strategic and systemic approach to employee engagement which is evidence based and an action ..	198	Amber
	Refreshed and revived Management and Leadership Framework launched	200	Amber
Data, Knowledge & Research	Formalise Adult Rare Diseases Registry through long term governance and permissions	-75	Blue
	Completed Alpha for Screening services and develop plans for continuous integration and decommissioning of I..	16	Red

Report Date 5/31/2023

Apr 1, 23   Jun 1, 23   Aug 1, 23   Oct 1, 23   Dec 1, 23   Feb 1, 24   Apr 1, 24

Data Source: IMTP Reporting, Data updated on:14-Jun-23, Rating: Gold

Select Indicator

Newborn Bloodspot Coverage (Newborns)

Select Area

Wales



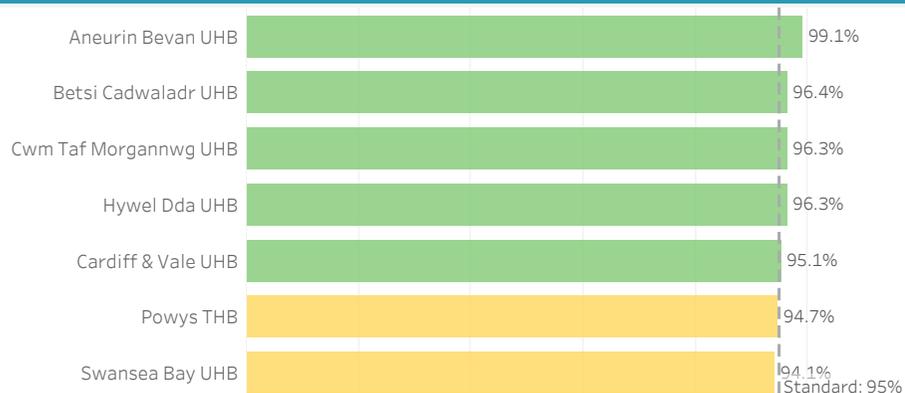
Latest Month

**95.8%**  
May 2023

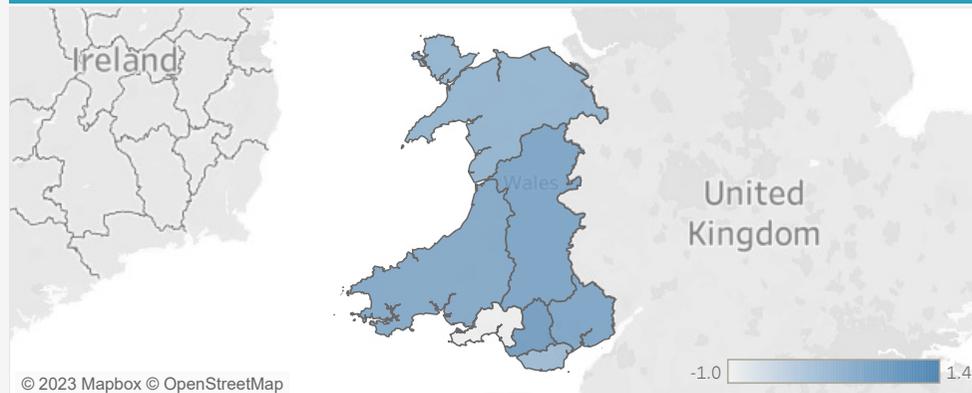
Previous month

**94.3%**  
April 2023

Latest performance by Health Board



Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 0.5%**

Data Source: [Screening Informatics], Data Updated on: 01-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Newborn Bloodspot Avoidable Repeat Rate

Select Area  
Wales



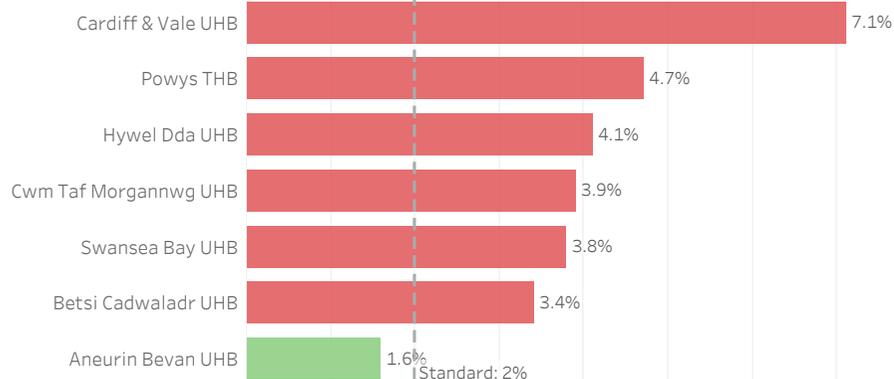
## Latest Month

**3.9%**  
May 2023

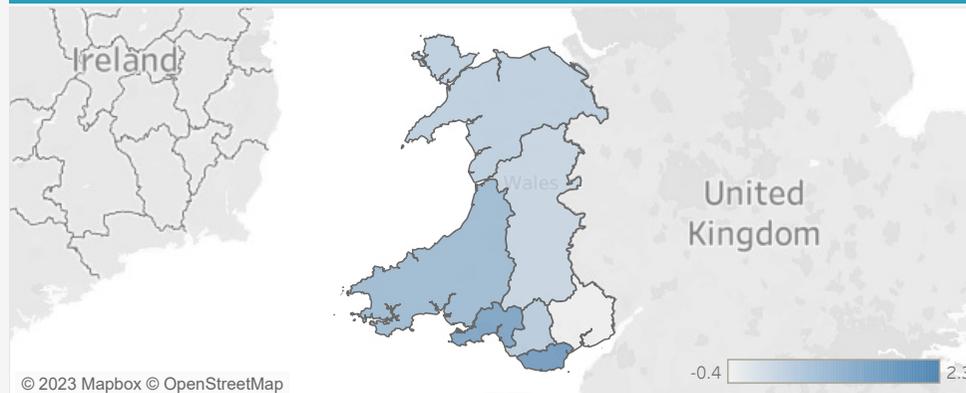
## Previous month

**4.6%**  
April 2023

## Latest performance by Health Board

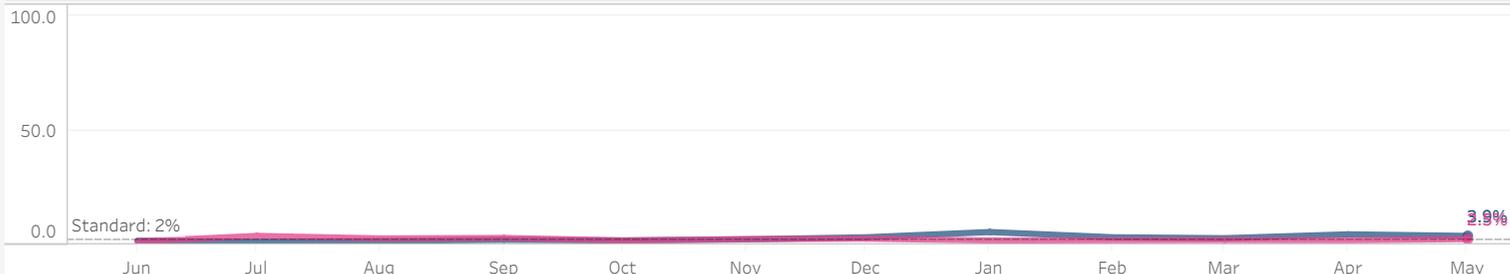


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▲ 1.4%**

Data Source: [Screening Informatics], Data Updated on: 01-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator

Well Babies Completing Screening within 4 weeks

Select Area

Wales



## Latest Month

**96.9%**  
April 2023

## Previous month

**97.2%**  
March 2023

## Latest performance by Health Board

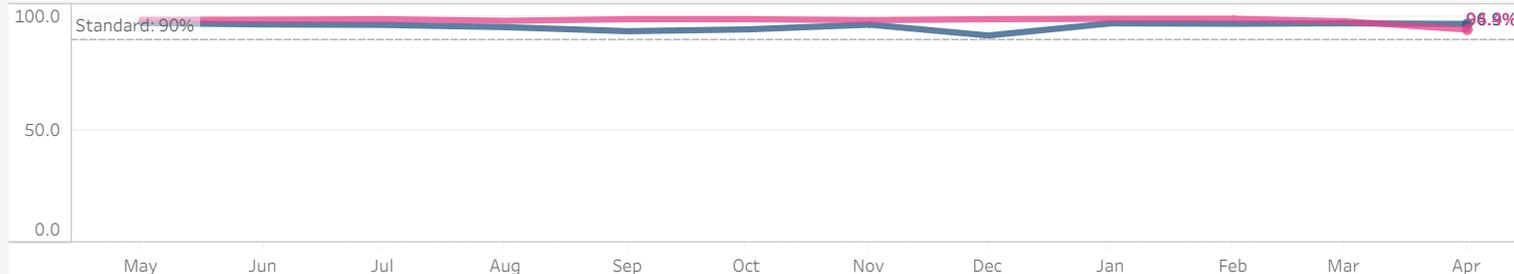


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▲ 2.5%**

Data Source: [Screening Informatics], Data Updated on: 01-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator

Babies Completing Assessment within 3 Months

Select Area

Wales



Latest Month	Previous month
<p style="text-align: center;"><b>87.0%</b> April 2023</p>	<p style="text-align: center;"><b>89.8%</b> March 2023</p>
Latest performance by Health Board	Variance against Standard (12 month avg)

Data unavailable at Health Board level due to small numbers

Data unavailable at Health Board level due to small numbers



Data Source: [Screening Informatics], Data Updated on: 01-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator

Assessment invitations given within 3 weeks of screen

Select Area

Wales



Latest Month

**37.5%**  
May 2023

Previous month

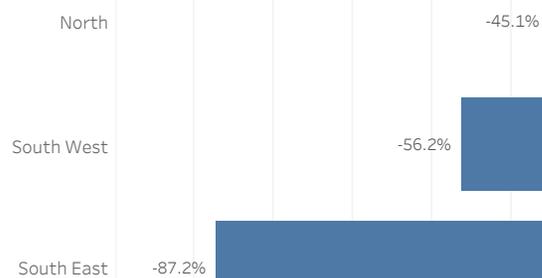
**43.3%**  
April 2023

Latest performance by Region



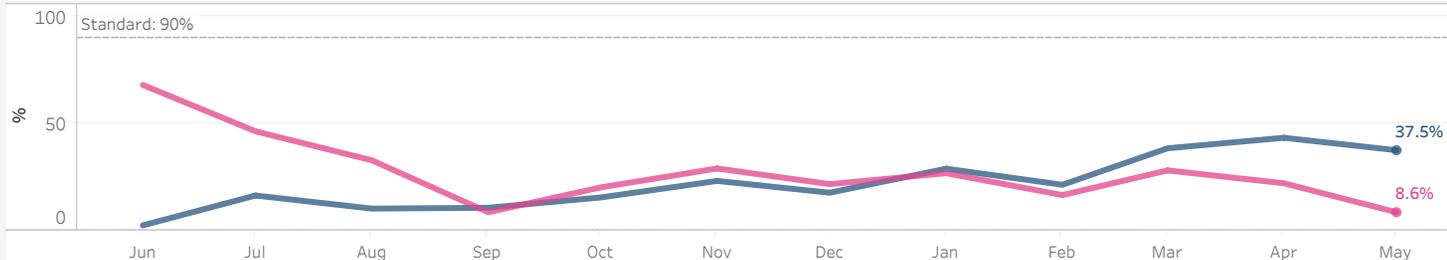
Standard: 90%

Variance against Standard (12 month avg\*)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 28.9%**

Data Source: [Screening Informatics], Data Updated on: 06-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Normal results sent within 2 weeks of screen

Select Area  
Wales



Latest Month

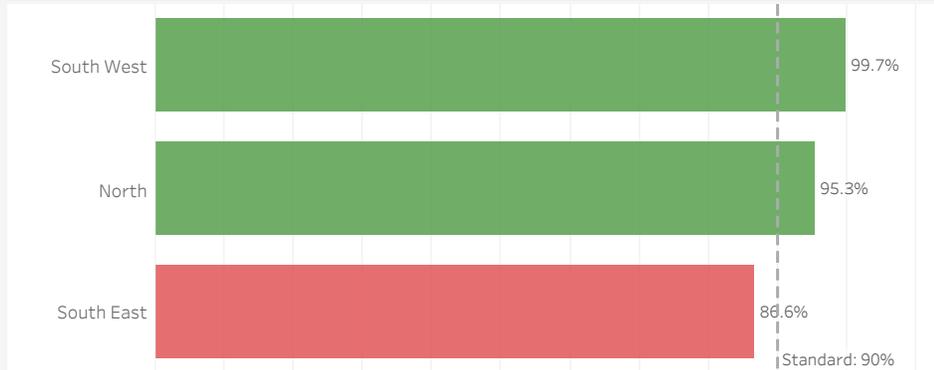
**92.1%**  
May 2023

Previous month

**80.5%**  
April 2023

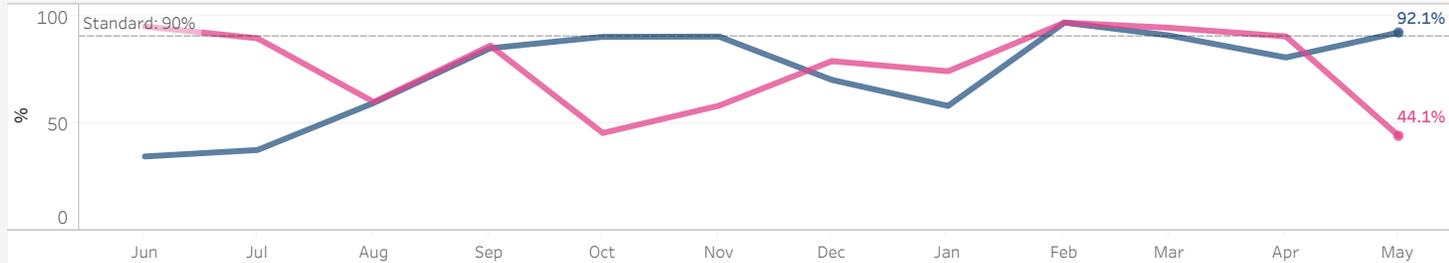
Latest performance by Region

Variance against Standard (12 month avg\*)



Annual trend (%)

Latest year Previous year



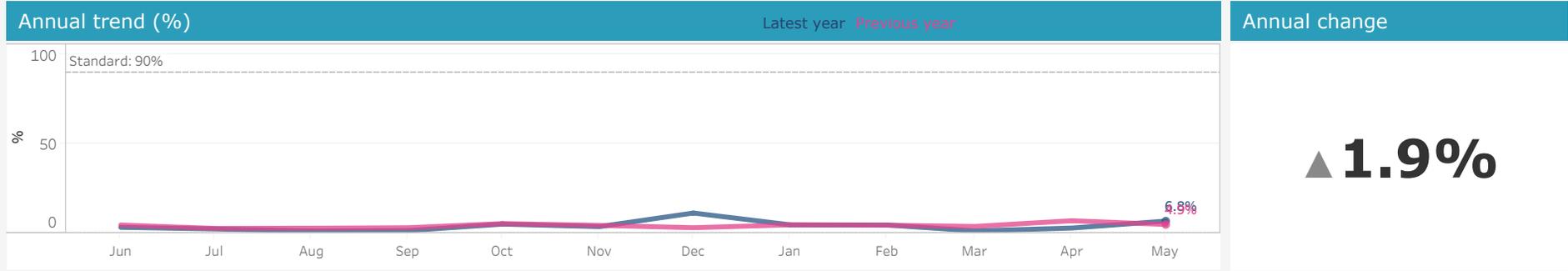
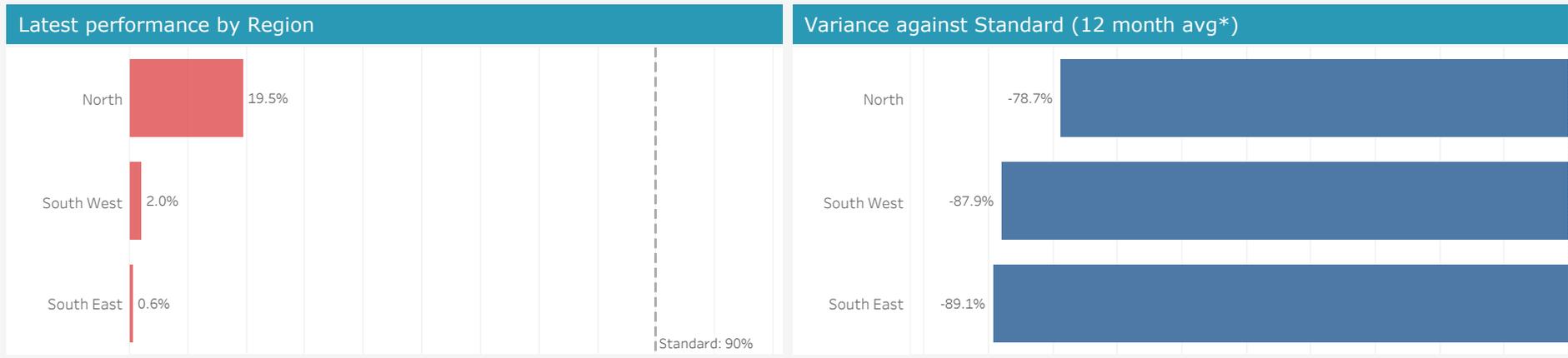
Annual change

**▲ 48.0%**

Data Source: [Screening Informatics], Data Updated on: 06-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Round length (invited within 36 months)

Select Area  
Wales



Data Source: [Screening Informatics], Data Updated on: 06-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Screening Test Results (4 Weeks)

Select Area

Wales



Latest Month

**87.4%**  
May 2023

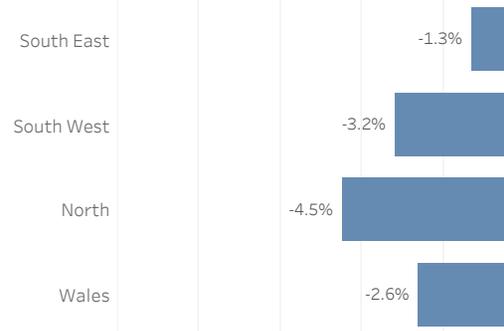
Previous month

**88.5%**  
April 2023

Latest performance by Region

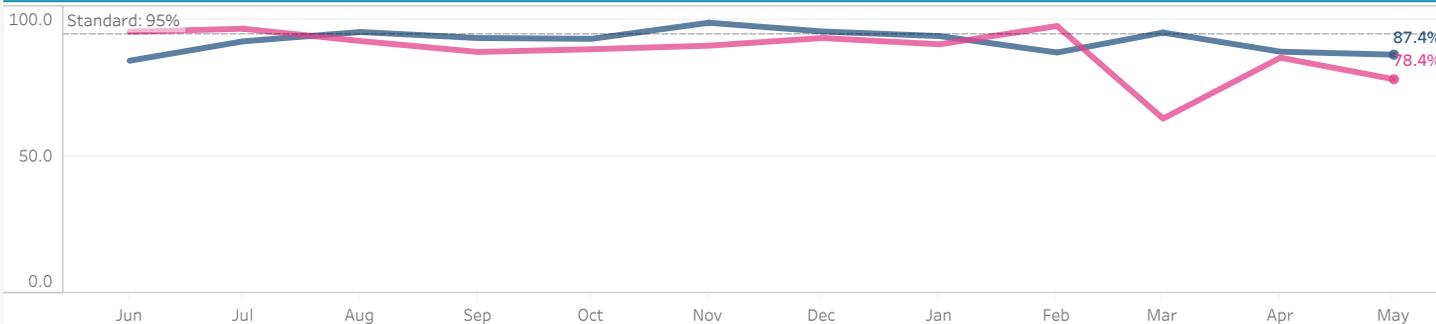


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 9.0%**

Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold] ...

Select Indicator  
Cervical Screening Age Appropriate Coverage - Combined

Select Area  
Wales



## Latest Month

**67.8%**  
January 2023

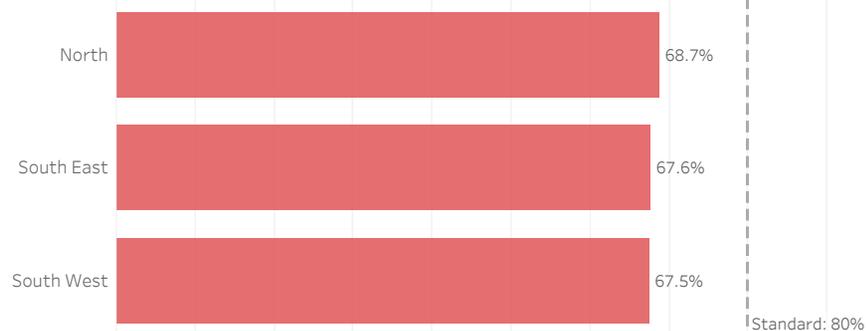
\* Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

## Previous month

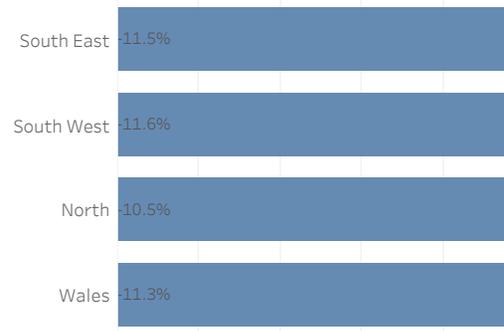
**68.7%**  
October 2022

\* Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

## Latest performance by Region



## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▼ -5.8%**

Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold] ...

Select Indicator

Bowel screening coverage

Select Area

Wales



## Latest Month

**62.9%**  
May 2023

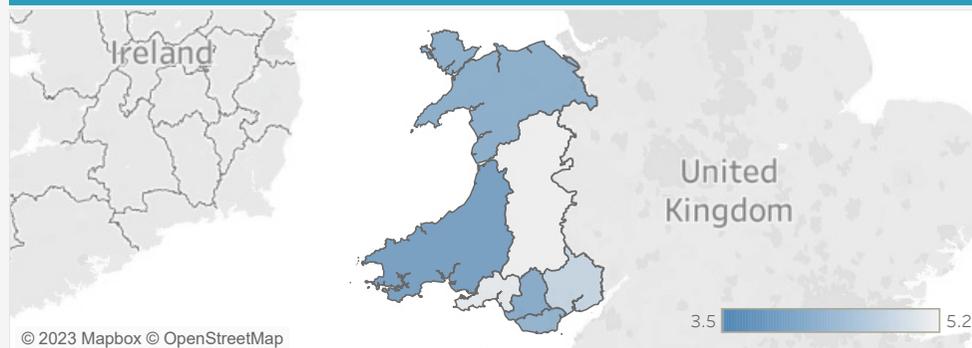
## Previous month

**64.8%**  
April 2023

## Latest performance by Health Board

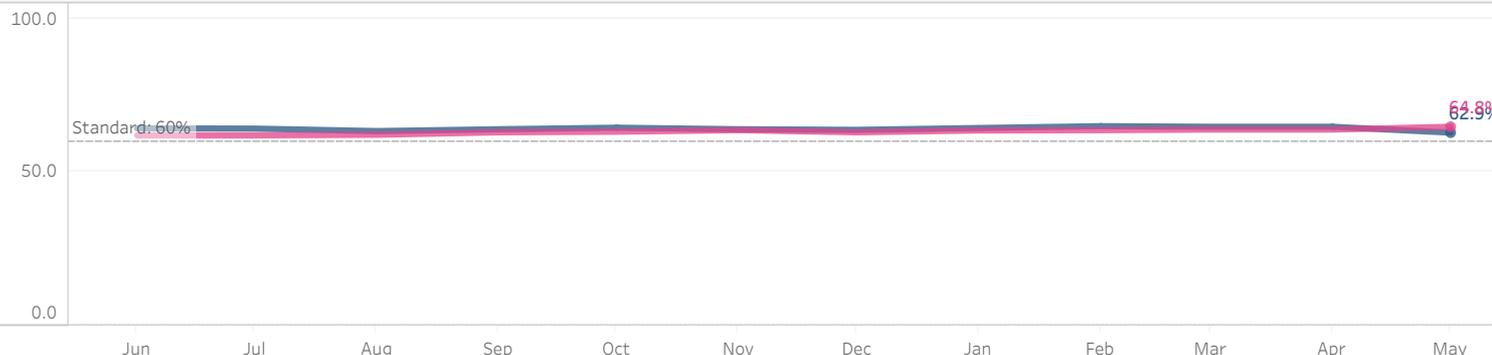


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▼-1.9%**

Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Index Colonoscopy

Select Area

Wales



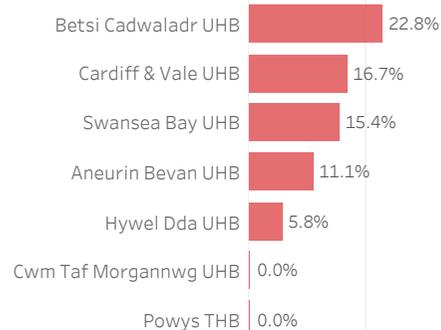
## Latest Month

**11.3%**  
April 2023

## Previous month

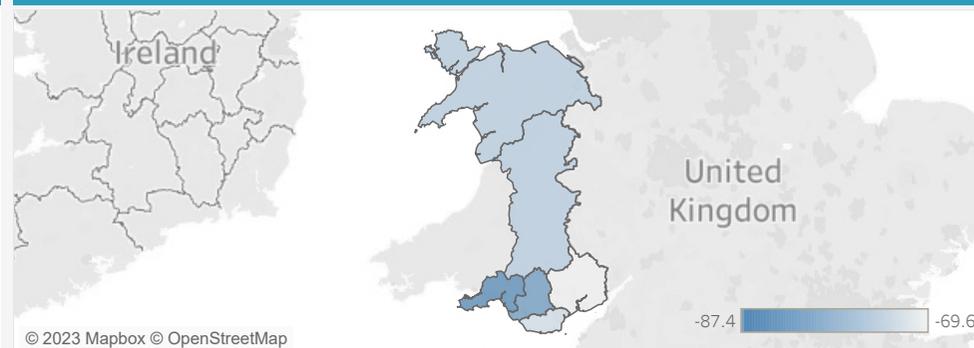
**18.0%**  
March 2023

## Latest performance by Health Board



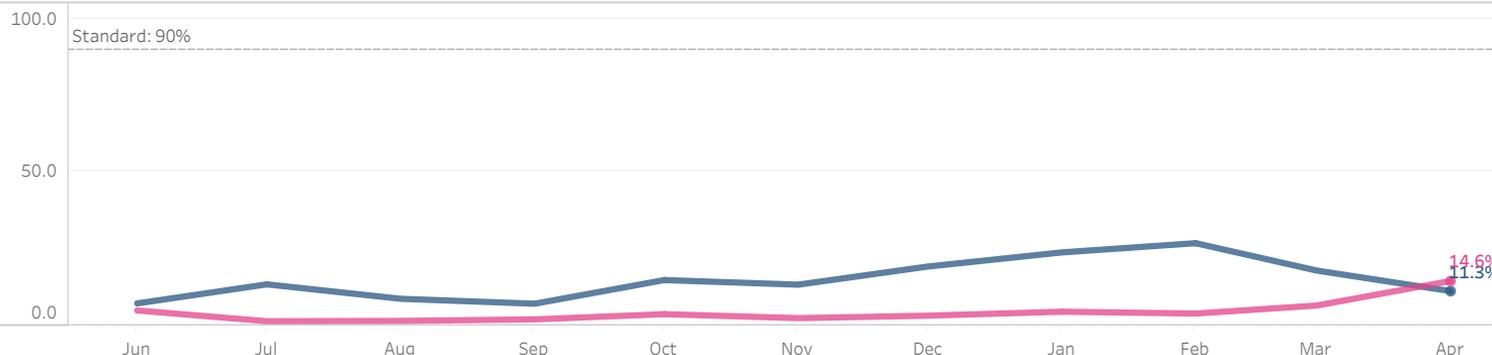
Standard: 90%

## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



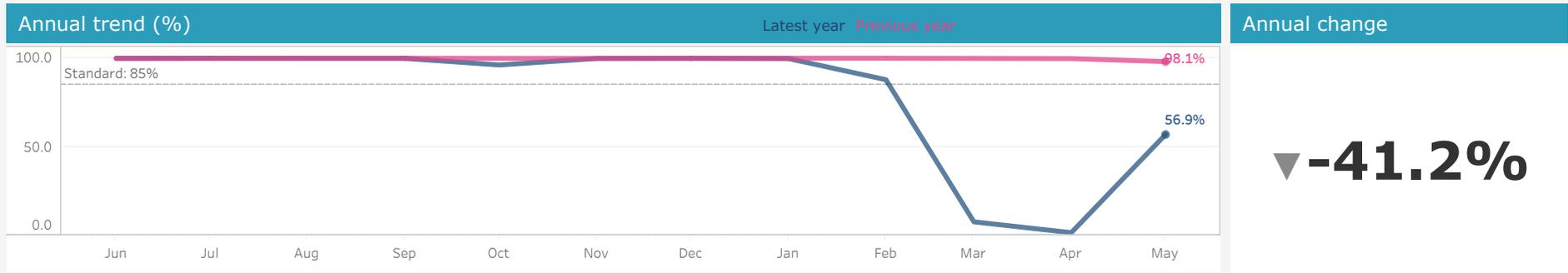
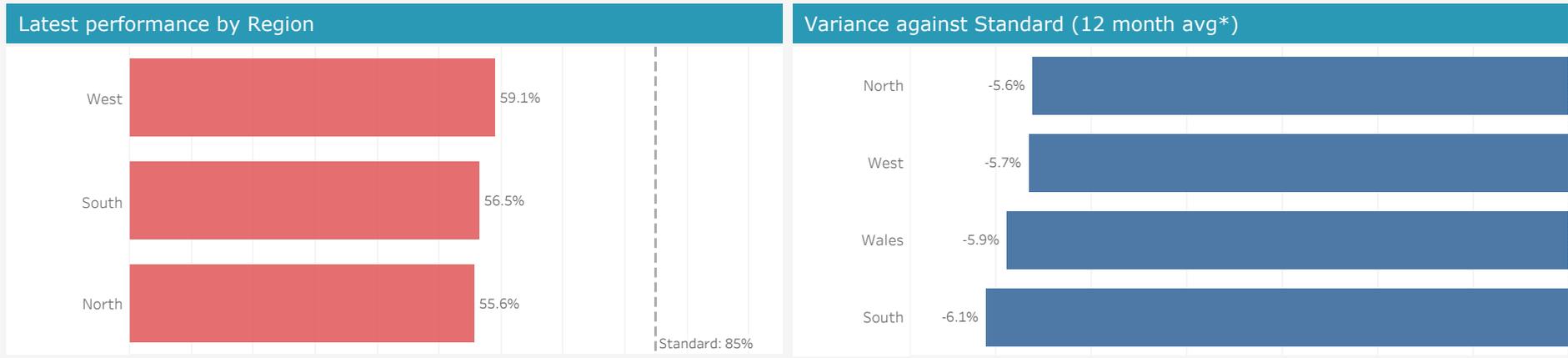
## Annual change

**▼-3.3%**

Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Results Letters Printed (3 weeks)

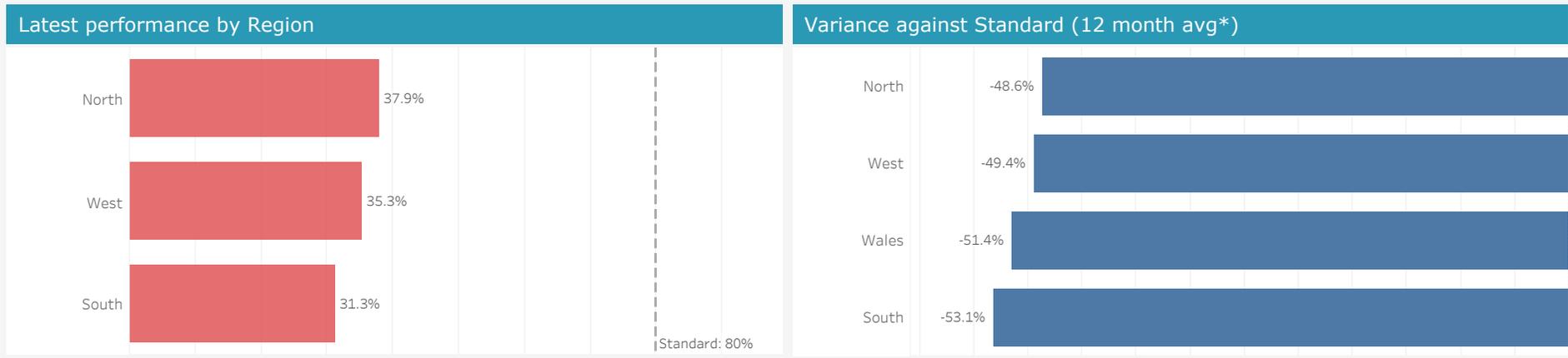
Select Area  
Wales



Data Source: [Screening Informatics], Data Updated on: 07-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Coverage (12 months)

Select Area  
Wales



Data Source: [Screening Informatics], Data Updated on: 07-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Small AAA Surveillance Uptake

Select Area  
Wales

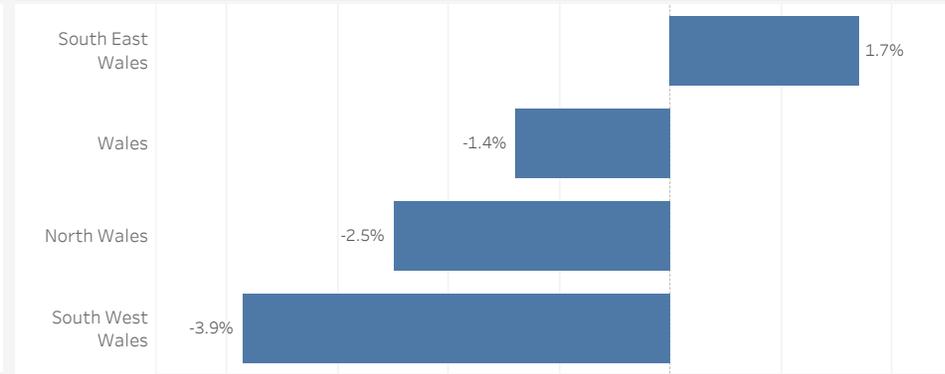
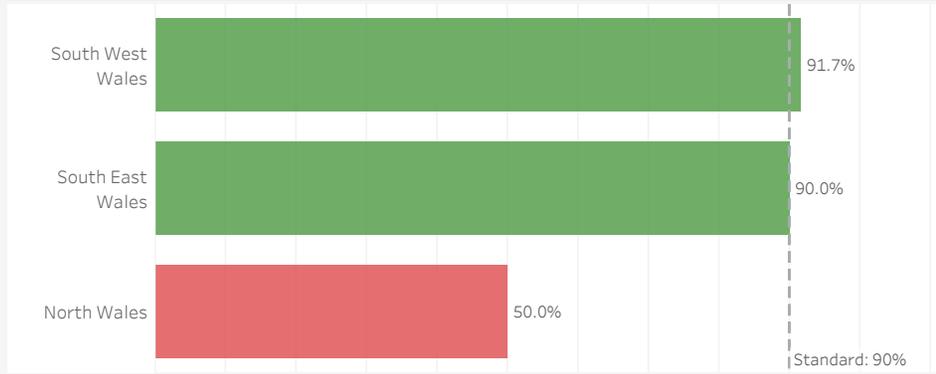


Latest Month Previous month

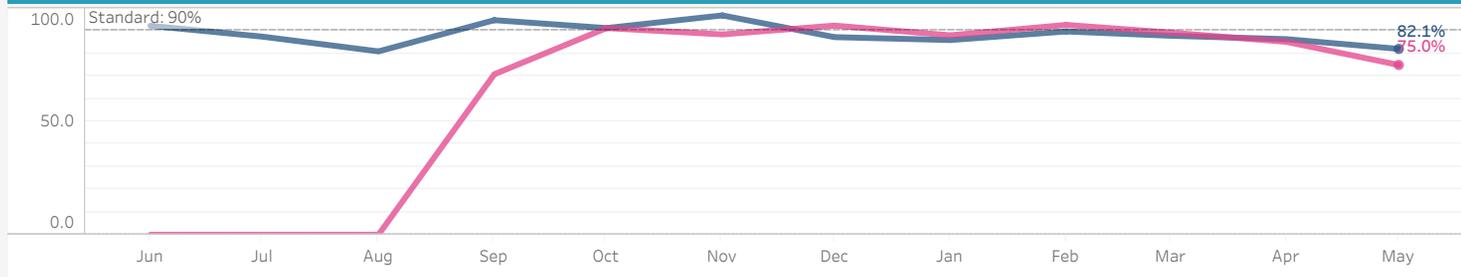
**82.1%**  
May 2023

**86.4%**  
April 2023

Latest performance by Region Variance against Standard (12 month avg\*)



Annual trend (%) Latest year Previous year Annual change

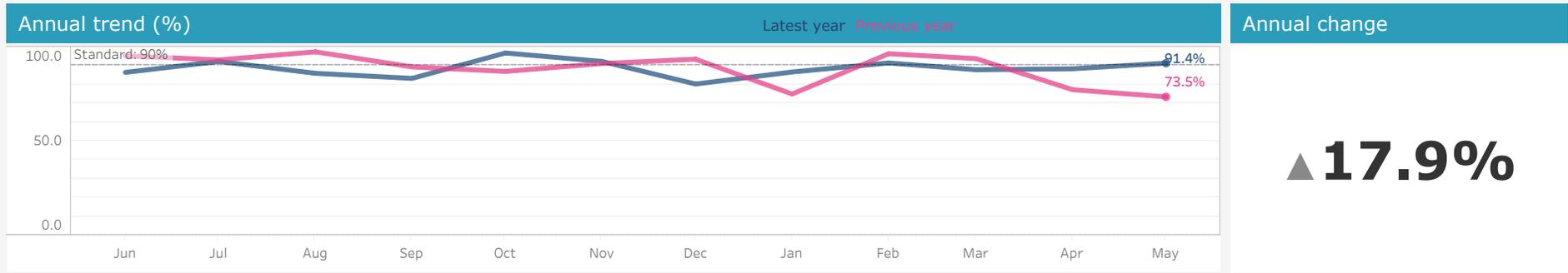
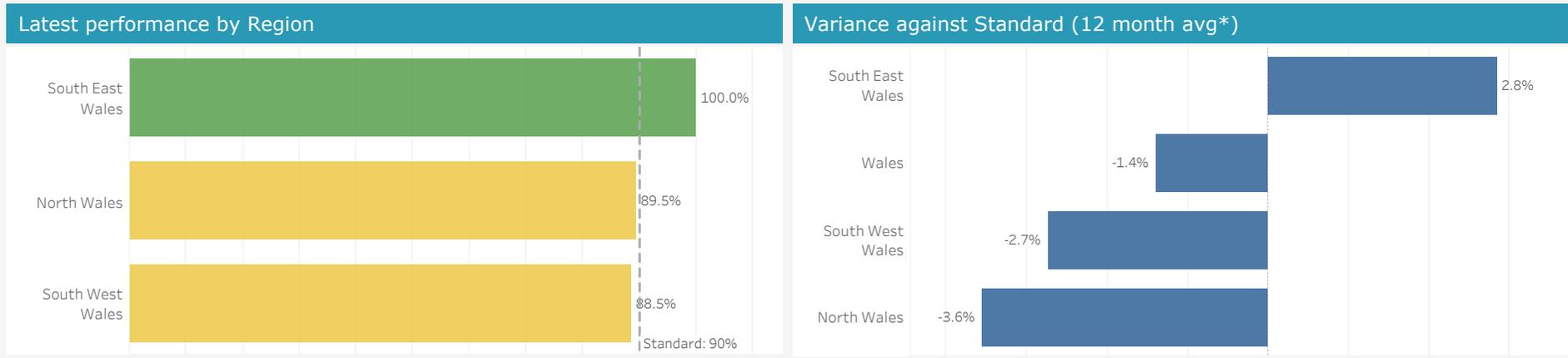


**▲ 7.1%**

Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold]

Select Indicator  
Medium AAA Surveillance Uptake

Select Area  
Wales



Data Source: [Screening Informatics], Data Updated on: 05-Jun-23, Data Source Rating: [Silver/Gold]

## Key Service Indicators

Performance Dashboard - Additional Indicators				
<span style="color: red;">■</span> >10% outside target <span style="color: orange;">■</span> Within 10% of target <span style="color: green;">■</span> Achieving target <span style="border: 1px solid black; display: inline-block; width: 10px; height: 10px;"></span> Not available				
Indicator	Target	Timeframe		
		Mar	Apr	May
<b>Vaccination and Immunisation</b>				
Influenza vaccination uptake among those aged 65+	75%	at 28 March 2023 76.3%	at 25 April 2023 76.3%	at 26 May 2023 Not available
Influenza vaccination uptake among the under 65s in high risk groups	55%	44.2%	44.2%	Not available
Influenza vaccination uptake among pregnant women	75%	Not available	Reported annually	Reported annually
Influenza vaccination uptake among healthcare workers	60%	46.2%	46.2%	Not available
Influenza vaccination uptake among Public Health Wales staff	N/A	51.1%	Not available	Not available
Influenza vaccination uptake among Public Health Wales front line staff	75%	53.5%	Not available	Not available
Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1	95%	Q2 22/23 94.7%	Q3 22/23 94.6%	Q4 22/23 94.7%
Percentage of children who received two doses of the MMR vaccine by age 5	95%	90.0%	90.2%	89.4%
<b>Healthcare Associated Infections</b>				
Clostridium difficile rate (per 100,000 population)	25	39.8	32.0	36.9
Staph aureus bacteraemia rate (per 100,000 population)	20	30.8	23.9	23.8
E. Coli bacteraemia rate (per 100,000 population)	67	68.0	69.7	81.2
Klebsiella sp bacteraemia rate (per 100,000 population)	10% annual reduction	68.0	23.9	23.5
P. Aeruginosa bacteraemia rate (per 100,000 population)		6.3	4.2	6.0
<b>Microbiology</b>				
UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005	Accredited	Accredited	Accredited	Accredited
EQA performance (Bacteriology)	97%	96%	98%	93%
EQA performance (Virology)	100%	96%	96%	99%
EQA performance (Specialist and reference units)	100%	99%	99%	96%
EQA performance (Food, Water and Environmental Laboratories)	100%	97%	98%	99%
Turnaround time compliance (Bacteriology)	95%	91%	91%	92%
Turnaround time compliance (Virology)	95%	98%	99%	98%
Turnaround time compliance (Specialist and reference units)	95%	99%	99%	99%
Turnaround time compliance (Food, Water and Environmental Labs)	95%	97%	97%	99%
Turnaround time compliance urgent samples (Bacteriology/Virology)	95%	Reported annually	Reported annually	84%